SAMARITAN MINISTRY
of Greater Washington
MISSION

Samaritan Ministry of Greater Washington is a community partnership bringing together homeless people and others in need in greater Washington, D.C. with support and volunteers from over 40 Episcopal and other churches, in a joint effort to improve the lives of everybody involved. We pursue this goal by:

• Promoting awareness of community needs,
• Fostering partnerships at all levels,
• Breaking down barriers imposed by poverty, and
• Developing participants’ abilities to help themselves to better lives.

WHAT WE BELIEVE

The following core values reflect the essential and enduring tenets and philosophy of our work together. They are the basis for our mission and for all our goals and activities. They are the principles that unite us with one another—program participants, volunteers, staff and partners.

God’s Love – We believe that we are called to love our neighbors as God loves us, with kindness and compassion, sharing one another’s suffering and joy, and treating each other as we would like to be treated.

Dignity – We believe that we are called to honor the dignity of all persons, promoting each other’s self-respect and self-confidence, celebrating our shared humanity, and rejoicing in the journey that binds us together.

Transformation – We believe that we are called to be a part of one another’s transformation in ways that encourage each other’s strengths and abilities, bringing positive, life-enhancing changes, and empowering each other to lead fuller lives.

Partnership – We believe that we are called to work in partnership with others both inside and outside our organization, embracing diversity, holding ourselves accountable to one another and, thus accomplishing more together than we can do alone.

ABOUT THE ARTISTS

Throughout this report we feature the winning images from Samaritan Ministry’s Homeless Awareness Art Contest.

Front: Henry Arrowood
Back: Constantine Sidamon-Eristoff

Artist: Jasmine Niernberger
DEAR FRIENDS,

It’s hard to imagine a better year for Samaritan Ministry! Here are just a few of the highlights that made this year so extraordinary:

• **Next Step Program** participation grew by 28 percent and new program initiatives expanded our services and work with other social service agencies. Former intern caseworker Catherine Rodman became our new Program Coordinator.

• Our Homeless Awareness Arts and Poetry Contest drew many student contestants, with winning entries exhibited at the Washington National Cathedral, the Fannie Mae Charity Auction and in area churches, schools and galleries.

• Outreach to schools through the Help the Homeless Walkathon and service learning programs greatly expanded our involvement with young people. A record number (more than 1,700) walked for us in the Walkathon and mini-walks.

• Our autumn 20th Anniversary Service and Picnic at the Cathedral brought together staff, volunteers, bishops from both dioceses, Partner Parishes, program participants and other supporters in a warm, wonderful celebration of our first two decades.

• New come-and-see events, called Next Step Experiences, have been a terrific way of introducing newcomers to Samaritan Ministry and of reminding and inspiring current supporters about our mission and work. Our Spamalot theater benefit introduced others to Samaritan Ministry (and was a lot of fun too).

• We achieved all this with a balanced budget thanks to careful management and the generosity of many donors.

• As we go to press in September, several events since the end of our fiscal year in March bear mention:
  - Our first ever Next Step Breakfast in May generated gifts and pledges of more than $400,000 over the next five years.
  - We thank Jeff Landis, Chuck James and Keyana Pokorny for their time here as they take their own next steps to new jobs, and Annette Carver, who served at Samaritan Ministry for more than 18 years before moving to the D.C. Department of Human Services this summer.
  - We welcome new Administrative Manager Mildred Millien, new Director of Communications and Volunteers Dianne Lewis, and new Lead Caseworker Julia Clark.

Thanks to all of you who made this year so very successful!

Yours faithfully,

David Downes
Executive Director
“It takes a lot off of a problem when someone is there to shoulder the problem with you.”

– Darlene, Next Step participant

Walking down the hallway one hears program participants Darlene and Ron talking in the next room like old friends, updating each other on their last jobs. They are sitting at computers filling out employment applications and writing resumes when the lead caseworker at the Northwest office, Annette Carver, pops her head in to let them know about the St. Alban’s lunch program and another website they can explore before they leave. The camaraderie these participants share feels a lot like a family. That is what you find at Samaritan Ministry every day. Just ask Darlene. “You can feel the help when you walk in the door. I have been coming here since 1991, and that is why—the love,” said Darlene.

Darlene’s relationship with Samaritan Ministry began after she lost her job and home and didn’t know which way to go. Darlene came to the Northwest office and talked to a caseworker about her needs and how she could meet them. As Darlene tells it, when she left that day she had a shelter to go to and job applications to fill out.

“It takes a lot off of a problem when someone is there to shoulder the problem with you,” said Darlene. “It helps to know that someone wants to be a part of solving your problems and believes in you to find solutions.”

Fifteen years after her initial visit and many successes, Samaritan Ministry is still helping Darlene make steps toward a better job. By the time Darlene leaves the office today she will have completed at least two employment applications and updated her resume.
Maintaining relationships with participants such as Darlene and Ron is important. Samaritan Ministry is not a one-time “fix-all” organization. Ron’s continuing story with Samaritan Ministry is proof of that. Since 1990, caseworkers have helped him through several jobs.

“Samaritan Ministry stays with you and they know that just because you get a job doesn’t mean all your problems are over,” said Ron. “I keep coming back, sometimes to use the computer, sometimes to just talk to the people.”

Every time Ron comes back he takes a stack of Samaritan Ministry business cards. “I hand them out to people that I think would use them who are ready to better their lives,” said Ron. “You owe it to the people who’ve helped you to pass on the help you’ve received.”

People helping people. The core of Samaritan Ministry is love; it’s hard to explain, but you feel it in the lives of our program participants. It’s that love that is changing lives.
Helping program participants requires many different elements. Across the last year, some new opportunities were created and others expanded in order to meet the growing demand for Samaritan Ministry’s Next Step Program. Here are a few program highlights of the last year:

- **Partnership with Meal Programs.** We are currently working with four partner parishes (St. George’s, St. Stephen and the Incarnation, St. Margaret’s and St. Augustine’s) that have established meal programs. Volunteers have been trained to speak with guests at meal programs to help them take advantage of the Next Step Program and other services offered by Samaritan Ministry.

- **Off-Site Employment Workshops.** We have partnered with several residential programs (Doorways for Women and Families, Residential Program Center, Community Care Halfway House, Molumba House, Transitional Housing Corporation and Catholic Charities’ 801 Housing Assistance Center) to present employment workshops to residents. The preliminary results of these efforts are promising. To date, 57 participants have attended off-site employment workshops. Fifteen of these workshop attendees subsequently came to Samaritan Ministry for additional services, and seven of these participants completed resumes.

- **Job Fairs.** In partnership with other service providers, we conducted job fairs in Southeast and Northwest D.C. where over 800 people met potential employers, obtained information from agencies offering employment services and career training, practiced interviewing and attended break-out sessions.

- **Mock Interviews.** In partnership with Deloitte and Touche, we implemented a new mock interview service, where participants participate in a practice interview in a professional setting that closely resembles a real interview. Participants then receive constructive feedback on the interview.

- **Computer Mentoring.** Last year, we implemented a one-on-one computer mentoring service. Standard materials were created for mentors to help participants learn how to use a mouse, navigate the Internet, use email, and do on-line job searches.

### HIV/AIDS SERVICES

- **Retreats:** 131 retreatants (four retreats annually)
- **Roundup Dinners (monthly meetings):** 60 participants
- **Burial Assistance:** 130 families
- **Bereavement Support:** 191 individuals
COmpASSion: THE CATALYST FOR Volunteers

Have you ever thought about the power of compassion, a feeling and an act so profound that it is almost inconceivable? By practicing compassion this past year, our 4,658 volunteers who donated over 22,780 hours of service transformed themselves and those around them.

Alicia Partnoy of Amnesty International USA says that compassion is commonly misunderstood to mean simply “to feel or suffer with the other; to show mercy.” She has learned from her own experience that simply “feeling another’s pain helps no one.” For someone in need, people “suffering with them is less helpful than helping the person achieve their goals.” There is no doubt that when compassion is equated only with mercy and pity and is absent of action, the meaning is robbed of its depth and power. The power of compassion comes from action. Our volunteers understand that they cannot remain unengaged in the needs of others.

How does that work in practice? By looking at the needs of program participants and doing all we can to meet their needs, our lives can be transformed. So, it should be said, can the lives of those we help.

This past year, Samaritan Ministry volunteers increased donated hours of specialized services by 54 percent. These are the volunteers who work with our program participants as employment workshop leaders, resume writers, benefit coordinators and caseworkers. These are also the volunteers that help Samaritan Ministry as a videographer, photographer, web designer, or staff development speaker. Each volunteer is a catalyst for change.

THE NEXT STEP PROGRAM

By the Numbers

<table>
<thead>
<tr>
<th>Category</th>
<th>Figures</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Participants</td>
<td>495</td>
<td>24% increase</td>
</tr>
<tr>
<td>Total Participants</td>
<td>921</td>
<td>28% increase</td>
</tr>
<tr>
<td>Total Visits by Participants</td>
<td>6,125</td>
<td>35% increase</td>
</tr>
<tr>
<td>Next Steps Completed</td>
<td>5,609</td>
<td>65% increase</td>
</tr>
<tr>
<td><strong>DIRECT ASSISTANCE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Food</td>
<td>921 Individuals</td>
<td>48% increase</td>
</tr>
<tr>
<td>Clothing</td>
<td>326 Individuals</td>
<td>64% increase</td>
</tr>
<tr>
<td>Toiletries</td>
<td>298 Individuals</td>
<td>26% increase</td>
</tr>
<tr>
<td>Farecards &amp; Bus Tokens</td>
<td>807</td>
<td>9% increase</td>
</tr>
<tr>
<td>Other</td>
<td>308 Individuals</td>
<td>70% increase</td>
</tr>
<tr>
<td>Resumes Completed</td>
<td>290</td>
<td>31% increase</td>
</tr>
<tr>
<td>Individuals Hired</td>
<td>242</td>
<td>27% increase</td>
</tr>
<tr>
<td>Housing Obtained</td>
<td>94 Individuals</td>
<td>119% increase</td>
</tr>
</tbody>
</table>

Samaritan Ministry Volunteers

By the Numbers

<table>
<thead>
<tr>
<th>Category</th>
<th>Figures</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volunteers Donated</td>
<td>4,658</td>
<td>20% increase</td>
</tr>
<tr>
<td>Hours of Service</td>
<td>22,780</td>
<td></td>
</tr>
<tr>
<td>Specialized Volunteer Services</td>
<td>8,943 Hours of Service</td>
<td>54% increase</td>
</tr>
<tr>
<td>(Casework Volunteers, Development Office Interns, Communications, HIV/AIDS Retreats, Video Production...)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>30 Volunteer Groups with 147</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Individuals Donated</td>
<td>909 Hours of Service</td>
<td>70% increase</td>
</tr>
</tbody>
</table>
Partnerships and God’s Love (two of our core values) are attributed for the financial successes we experienced last year. A challenging budget of $984,943 was set, an increase of more than $150,000 from the previous year, necessary to cover our growing program.

Samaritan Ministry received significant financial support from our many partners including foundations, Partner Parishes, corporations, churches, other organizations, individuals, some government support for our HIV/AIDS services, and a significant one-time grant from the Family Services Administration. This grant was unexpected and truly evidence of God’s love and commitment to this community.

We are grateful to the hundreds of people who joined the Friends of Samaritan Ministry, partnering with us through the Fannie Mae Foundation’s Help the Homeless Walkathon raising more than ever before for Samaritan Ministry.

We continued our initiative to invite new people to learn about our programs through our monthly informational and inspirational events called Next Step Experiences held at our offices. We also began to hold On the Road Next Step Experiences at our Partner Parishes. (To learn more, see our website at www.samaritanministry.org.)

Throughout the year, our efforts focused on increasing our individual giving. Seven Board members, staff, and volunteers attended a two-day fundraising training program and coordinated our major fundraising event, the Next Step Breakfast, held at the National Press Club in May 2007.

Staff, the board of directors, the fundraising committee, and scores of other volunteers worked together to raise support for Samaritan Ministry. It was a year of many fundraising events including the most successful gala in our history, Spamalot at the National Theatre, and the Thomas Circle Singers Concert at St. Paul’s Lutheran Church. We ended the year having raised more than one million dollars.
FINANCES

Fiscal Year 2007 was another very successful year financially for Samaritan Ministry due to the generosity of our many supporters. Our income rose by nearly 20%, in large part because of a grant from the Family Services Administration of the D.C. government’s Department of Human Services which allowed us to expand our Next Step Program.

However, we also continued to maintain a diverse range of revenue sources including Partner Parishes, individuals, foundations, other organizations, government and special events. We kept administration and fundraising costs down to only 17% of overall expenses.

If you have any questions about our finances or if you would like to receive a complete copy of our audited financial statements, contact the Executive Director at 202-722-2280 or by email at info@samaritanministry.org.

### Comparative Statement of Income and Expenses For Fiscal Years Ending March 31, 2006 & 2007

<table>
<thead>
<tr>
<th>INCOME FY2006</th>
<th>FY2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Partner Parishes</td>
<td>$132,580</td>
</tr>
<tr>
<td>Individual Contributions</td>
<td>$108,285</td>
</tr>
<tr>
<td>In Kind: Specialized Services</td>
<td>$112,045</td>
</tr>
<tr>
<td>In Kind: Other Donations</td>
<td>$50,172</td>
</tr>
<tr>
<td>Other Organizations</td>
<td>$31,970</td>
</tr>
<tr>
<td>Contracts</td>
<td>$394,515</td>
</tr>
<tr>
<td>Grants</td>
<td>$206,622</td>
</tr>
<tr>
<td>Special Events</td>
<td>$75,742</td>
</tr>
<tr>
<td>Interest Income/Other</td>
<td>$32,239</td>
</tr>
<tr>
<td>Other Restricted Contributions</td>
<td>$2,563</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>$1,146,733</strong></td>
</tr>
</tbody>
</table>

| EXPENSES |
|-------------------|--------|
| Staff | $579,955 | $535,870 |
| Contributed Services | $112,045 | $167,635 |
| Consultants | $48,497 | $44,175 |
| Insurance | $13,317 | $14,556 |
| Indirect Program | $113,257 | $121,529 |
| Direct Program | $254,142 | $306,173 |
| Communications | $30,524 | $42,592 |
| Events/Fundraising | $111,557 | $48,187 |
| Depreciation | $3,556 | $2,943 |
| Restricted Expenditures | $2,593 | $4,437 |
| **Total Actual Expenses** | **$1,169,443** | **$1,288,097** |
| Other Contributions to/from Reserve | ($22,710) | ($85,405) |
| **Total Net Expenses** | **$1,146,733** | **$1,373,502** |

Based on Financial Statements audited independently by Kronzek, Fisher & Lopez, PLLC, Certified Public Accountants

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**FY 2007 Income**

- Foundations 28%
- In-Kind Services & Donations 19%
- Special Events 12%
- Government** 12%
- Partner Parishes 12%
- Individuals* 10%
- Other 7%

*includes United Way/CFC donations  ** does not include HIV/AIDS burial assistance funding for direct assistance to families in need

**FY 2007 Expenses**

- HIV/AIDS Services 24%
- Employment & Social Services 59%
- Administration & Fundraising 17%
THANK YOU DONORS
This list reflects donations received March 31, 2006 through April 1, 2007.

PARTNER PARISHES
A special thank you to all of our Partner Parishes that made contributions this year. See page 3 for a listing of our Partner Parishes.

FOUNDATIONS
William S. Abell Foundation, Inc.
The Accokeek Foundation
AKC Fund, Inc.
Lura Bradfield Foundation
The Morris & Gwendolyn Cafritz Foundation
Catawamteak Fund of DC
The Community Foundation for the N. C. R.
The Charles Delmar Foundation
ExxonMobil Foundation – Matching Gifts
Fannie Mae Foundation
The David Graham Foundation
The Philip L. Graham Fund
Harman Family Foundation
John & Maureen Hendricks Charitable Foundation
Inova Health System Foundation
The Jovid Foundation
MacLean Foundation
Otto-Whalley Family Foundation
Public Welfare Foundation
The Robert & Mary Silberman Foundation
UBS Foundation USA Global Impact
United Way Community Impact Fund
Washington Forrest Foundation

COMPANIES
W. H. Bacon Funeral Home
Buckley Kolar, LLP
General Dynamics Network Systems – Charitable Giving
Goodwin Procter LLP – Charitable Giving
Heuristic Solutions, LLC
Independent Project Analysis, Inc.

OTHER ORGANIZATIONS
Bethel United Church of Christ, Arlington, VA
Christ Church + Washington Parish, Capitol Hill, DC
Christ Episcopal School, Rockville, MD
DC Department of Human Services, Family Services Administration
DC Emergency Food and Shelter Program (FEMA)
DC Health, HIV/AIDS Administration
Delta Sigma Theta, Inc., Washington, DC Alumnae Foundation
Diocese of Virginia, Richmond, VA
Episcopal Church Women of Holy Comforter, Vienna, VA
Episcopal Church Women of Holy Comforter, Washington, DC
St. Andrew's Episcopal School, Potomac, MD
St. Columbia's AIDS Mission Group, Washington, DC
St. James' Church, Bowie, MD
St. John's Episcopal Church, McLean, VA
St. Patrick's Episcopal Day School, Washington, DC
St. Rose of Lima Parish, Gaithersburg, VA
Society of the Holy Child Jesus, Drexel Hill, PA
Thomas Circle Singers, Washington, DC
UCC Justice & Witness Ministries, Cleveland, OH
Washington Episcopal School, Washington, DC
Workers of Saint Alban's, Washington, DC

INDIVIDUALS & FAMILIES
NEXT STEP GIVING SOCIETY
Special thanks goes to Next Step Giving Society founders, who each pledged $5,000 or more over five years at the May 2007 Next Step Breakfast; they will be thanked by name in next year’s report.

BENEFACTORS: $5,000 & up
Charles & Sally Garr Brodhead
Charles & Rochelle Curtis
David & Linda Manning
Michael & Sandra Twigg

PATRONS: $1,000–$4,999
David & Margaret Beers
Lisa Birchard
Arden Brady
David & Lois Brown
Marifran Bustion & Richard Sellers
Damian & Tammy Cercone
George & Sue Covucci
David & Willa Downes*
Michael & Carla Durney
John & Anne Elsbree
William & Susan Flanders Jr.*
Robert & Joyce Graf
PATRONS (continued)

Peter & Lorraine Hicks
Richard & Lucy Huffman
Douglas & Margaret Jerger
Gary & Carole Kimmel
Joseph & Kathryn Sullivan Kolar
Phil & Patricia Larson
Mark & Gail Lynch
David & Carol MacLean
William & Ceci Cole McInturf
John & Donna Osthaus
Kathryn Peyton & Tyler Brown*
Carolyn Peirce
Bo & Andrea Razak
Joseph & Molly Reynolds
Joyce Routt*
Peter & Carole Spalding
Elizabeth Taylor & David DeBruin
Bill Thompson*
Ron Tipton & Rita Molyneaux
John Watson & Leila Blackwell
Ann Webster
Judy Whaley & Henry Otto
Suzanne Williams
Anne E. Wilson*
Jeffrey & Roxanna Wyand

SUPPORTERS: $500–$999

Thomas & Leslie Carr
Harrison Chandler
Hope S. Childs
Brian Crane
Mary Danner
John Duncan & Vicki Olafson*
R. Carter Echols
Margaret Ferris
Mike & Ann Grace
Bentley & Susan Gregg*
Daniel & Susan Griffen
Harry & Kamilia Hedges
David Hendricks
Jennifer Hill
Richard Houstoun
Kurt Jacobs
Steven Kittrell*
Royce Kneee & Beverly Updike
Eric & Karen Kuwana
Angus & Joann Macbeth
Jack & Kathleen McKay
Abigail Nichols
Peter & Kathryn Powers
Steve Prestegard
Alan Razak & Jacqueline Buhn
Nancy Taylor
Richard & Johanna Turner
Francis & Mary Jane Wade

FRIENDS: up to $499

Ish Aberion
Edward Able
Georgiana Aboko-Cole
James & Janet Adams

David & Leslie Agro
Richard Ahlborn
Perry & Flora Alers
Patrick & Peggy Alexander
Brooke & Lisa Allen
Richard & Karen Allen
Franklin Amy
Francis Anderson
Gordon Wood Anderson
Forrest Andrews
Samuel & Gloria Anthony
Dorothy Armstrong
Nabil & Maureen Asterbadi
Brian & Joan Atkinson
Diane Aten*
Brammey Avery & Mary Young
Michael & Cynthia Azzara

Mary Palmer Brown
Robert Brown
Weston Bruner
Richard & Leah Bullock
Thomas & Susan Burket
Lois Burleigh & Bill Hutchins
Susan & Allen Burns
Don & Lynn Burns
Carol Burroughs*
Christine Cabell
William & Cherlyn Cameron
Stephen & Karen Carey
Alain & Kim Carr
Molly Carr
Christiania Carter
Oswald Carter*
John & Beth Cartland
Arlene Casimiro
Randolph C. Charles
Elaine Chase*
Douglas Chavis
Steven & Sandra Christian
Margaret Clark & Ralph Silberman
Blanche Cleeve
John & Margaret Coan
Douglas & Virginia Cobb
Glatunde Cole
Thomas & Kathy Connelly
Barbara J. Conyers
Judith Cooper
Mary Grace Corey*
Donna Courtney
Maury & Christine Craile
Marcia Crandall
Sheila Creswell
Catherine Crocket
William & Marianne Crockford
John & Susan Croft
Elliott & Victoria Crooke
Frederick Crowley
Jo Ann Crystal
Benjamin & Kristen Curlee
John H. Dalton*
Bruce & Jennifer Danley
Mary Lee Dante
Richard & Victoria Davey
Michael & Catherine Davila
Alonzo Davis*
Joseph & Sarah Davis
R. Robin & Elizabeth De La Barre
Christine DeFontenay
Jason Depasquale
Thomas Derr
Richard & Susan DeSanti
David & Stephanie Deutsch
John & Deborah Reagan Devaney
Priscilla Dever
Grace Dillingham
Jane Holmes Dixon & David Dixon
Kataneh Doerr
Daniel & Ellen Dollar
Carolyn Donnelly
Richard & Terry Dowd
FRIENDS (continued)

Mathy Downing
Dan Doxsee
Gifford Doxsee
Kathy Doxsee*
John & Toni Drain
Laurence & Victoria Drell
David & Valerie Duncan
David Dunn & Amy Bondurant
Deborah Dusault
Anne Duvall
Robert & Mary Eager
Anne Eakin
A. Theodore & Sarah Tice
Tucker Echols & Sheila Enright
John & Margaret Edelman
Hilary Edwards
Mark & Sue Edwards
William & Linda Eggbeer
Elizabeth Ehinger & Thomas White
Edward & Kinda Ellis
Phillip & Victoria Ellsworth
John & Ann Elsbree
Warren & Mary Beth Emerson
Robert & Bernadette Engelstad
Deborah Estes
Renata Eustis & Paul McLaughlin
Donald & Kimberly Evans*
Stuart & Wanda Eynon
Ruth Faison
Josephine Ferrusi
Helen Fessenden
Elizabeth Finley
Gordon Firth
Marcy Fisher
Patrick & Susan Fitzgerald
Bernard Fitzsimmons
Cynthia Fiuza
Patricia A. Fletcher*
Richard Fletcher
Bettie Florence
Erin Flynn
Eugene & Alison Ford
Marian Fox
Gary Franklin
Lucy Fraser
Michael Freeman & Marikay Shaw
Frederic & Miriam Freilicher
Helen Freudenthal
Jeff & Sharon Fritzlen
John Frizzell
Mark Fuller & Janice Dudley
Antonio Galicia-Escotto
Paul & Ann Gambal
Martha Gardner
Edward & Tricia Garner
John & Elizabeth Geise
Kathryn Gelner
Robert Gemmill
Juan George
Ramon & Phyllis Gibson
Boyd & Sally Gilbert
Kenneth & Tara Giunta
Laurel Glassman & William Neff
Edward & Anne Gleason
Matthew & Patricia Goodman
Tracey Goodrich
Nancy Gordon
Gregory Gottlieb & Linda Howey
Philip Graham
David & Cynthia Grant*
Dale & Cheryl Gray
Emma Grayeb*
Vincent & Sheila Greco
Bradley Green*
Thomas & Margaret Greene
Anna S. Greenwood
Laurence & Laura Greenwood
Janice Gregory
Susan Grigsby
David Griswold
Timothy & Jane Haake
Sylvia Hacaj & David Tuft
Elizabeth Haigh
Sherrill Hal
Frances Hamby*
David Hamill
Janice Hamilton
Michael Hamilton
John & Ruby Hammond
Robert & Denise Hammond
Ingrid Hansen & Lynn Bergeson
Andrew & Pamela Harbourne
Daniel Harmon
Keith & Jodie Harney
Eugenia Harper-Jones
Kevin Harris
Bertha Harrison
Marty J. Hart
Betty Hatch
Paul & Pamela Hatton
James & Marian Hawkins
Peter Ellis Hawley
Andrea Hay & Edward Neuschler
J. Carleton & Jacqueline Hayden
Tom Hebert & Susan Crandall
Mike Hendricks & Leanne Hogie
Peter & Leigh Henry
Patricia Heyner
David & Barbara Heywood
Aldridge Hightower
Michael & Valerie Hill
Patricia Hines
Gregory Hinson & Peter D’Angio
Teresa Hobgood
Jude Hogan
Robert & Joan Holden
Charles & Mary Beth Holm
Roland & Cynthia Hoover
Keith & Joan Horeinstein
Stuart Horn
Linda Horton
Stacey Hough
Michael & Patrisha House
Carla Howery
Rachel Howitt-DeSelms
Sharon Hudson-Dean
Janice Bethel Huey
Grace Huff
Pamela Hughes
James & Nancy Hurd
Robert & Virginia Hurt
John J. Hutchings
John Hyde & Erica Brittain
Marjorie Hyer
Samuel & Jane Ireland
Alden & Judith Irons
Robert & Helen Ives
Cornell Jackson
Peter & Katherine Jahn
Charles & Mary Beth James
Judson James
Julie Jameson
Nina Janopaul
Reuben & Robin Jeffery
Rebecca Jennings
Marty Jewett
David Colin & Diana Johannsen
Russell & Cordelia Johnson
James Johnstone
Charles Jones
David Colin & Kay Jones
Lewis Jones & James Downey
Thomas & Judith Jones
William & Joanne Jordan
Nancy Lee Jose
Nicholas & Jane Karas
Maudie Katzenbach*
Danette Gentle Kauffman
Jeffrey & Linda Kennis
A. David & Mary Kerr
Kathryn F. Kerr
Paul & Jane Khoury
Kevin & Elizabeth Kiernan
Nancy Kiesel
Sam Kilpatrick & Doug Barker
Jeff Kincheloe
Linda Kiser
P.D. Klein & Alexa Mayer
Ronald & Anne Kleinman
Ruth Knee
H. Donald & Evelyn Knox
James & Sandra Kolb
Mark & Geraldine Kontos
Jeffrey Kopp & Susan Pisano
Robert & Beatriz Kosasky
John & Patricia Koskinen
Elan Krueger & Jill Greenspan
Joan Kuchkuda
Vinay & Sudha Kumar
Jean Smith Lacouture
David & Prudence Lake
Jeffrey Landis*
Sara Landy
Paul Lang & Joan Barron
Curtis & Anne Large
Jon Lawrence
Ann Lee
FRIENDS (continued)

John & Betty Smallwood
Earl & Irene Smith
Francis & Sally Smith
Mary Diana Smith
Norman J. Smith
Randolph Smith
Verena M. Smith
Karen Snyder
Mary Lou Soller
John Michael Sophos
Arne & Ruth Sorenson
Tucker Sowers
Lawrence & Allison Spaccasi
Roger & Frances Spaeder
Moncrieff & Lois Spear
Bert Spencer
Robert Spiers
David Springer & Patricia Cole
Herbert & Rita Stankwitz
John & Meredith Stanton
Anne Stephansky*
Katherine Stevens
Doris Ann Stillwell
John & Susan Stinson
John Stokes
Wyman & Christine Stone
Christopher & Susan Strunk
Susheela Suess
Neal & Constance Sullivan
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Casework intern Liz Siegel reviews next steps with a participant.