2004–2005 ANNUAL REPORT

the only constant is change
MISSION

Samaritan Ministry of Greater Washington is a community partnership bringing together homeless people and others in need in Greater Washington with support and volunteers from Episcopal and other churches in a joint effort to improve the lives of all. Samaritan Ministry pursues this goal by:

- Promoting awareness of community needs;
- Fostering partnership at all levels;
- Breaking down barriers imposed by poverty and
- Developing participants’ abilities to help themselves to better lives.

Samaritan Ministry offers the Next Step program, a unique self-help program that promotes change, dignity and independence in people who are in need. Caseworkers provide one-on-one support in the areas of social service and employment while program participants take Next Steps toward their goals.

HISTORY

Samaritan Ministry of Greater Washington was founded and incorporated in 1986 by 12 Episcopal parishes in the Washington, D.C. area. It grew out of an emergency assistance program begun in 1980 at St. Stephen and the Incarnation Episcopal Church in Northwest Washington. Programs formerly run by the Episcopal Caring Response to AIDS (ECRA) were incorporated into Samaritan Ministry in November of 2000. A 501(c)3 non-profit corporation, its Board of Directors is elected by the Partner Parish Council, which is made up of representatives from Partner Parishes, now totaling 46. Services are provided at five locations in the Washington Metropolitan area.
Dear Friends,

According to one long-time staff member at Samaritan Ministry, “the only constant is change.” Never has this been more true or produced better results than in the past year! Just imagine:

- We moved both our Arlington, Virginia and our Southeast Washington offices on short notice but, despite the temporary turmoil this caused, both offices are now in much better locations, owned by two brand new Partner Parishes.

- Two annual grants we received from the D.C. HIV/AIDS Administration were terminated unexpectedly. Fortunately, one grant was renewed at a higher level of funding and the termination of the other created a new commitment to raise the support necessary to continue providing spiritual retreats for people with HIV/AIDS.

- Our new governance structure with a smaller Board of Directors, elected by a revitalized Council of Partner Parishes Representatives, completed its first full year of operation and is working smoothly and effectively.

- Our first extensive program evaluation in years was completed, affirming the strength of the Next Step approach to helping others help themselves, while recommending a number of ways in which we can strengthen the program in the future. Many of these changes are already underway. And finally,

- During the spring we bid farewell to long-time staff members Roberta Wood-Benjamin (Director of Program) and Janice Woodward (Lead Caseworker at Partner Arms 1), as well as several other staff, all of whom were ready to take Next Steps of their own. We have been blessed to find individuals with the qualifications and commitment to our mission that will ensure the growth and vitality of our program in the coming year when we will celebrate Samaritan Ministry’s 20th Anniversary.

This Annual Report is the story of a year of change. Samaritan Ministry is about change—change in people’s circumstances, thinking, skills, needs, and indeed their lives. So, as we have done this past year, we continue to discern, build and act, knowing that step by step, year by year, Samaritan Ministry and its Next Step program continually evolve in response to changes. That is the constant we are proud to share in this 2004–2005 Annual Report.

Yours faithfully,

Gary Franklin
President

David Downes
Executive Director

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**NEXT STEP PROGRAM AT A GLANCE**

**HIV/AIDS Services**
- Spiritual Retreats and Roundup Participants: 213
- Burial Assistance and Bereavement Support Families: 92

**Transitional Housing Families**: 34

**Next Step Program at a Glance**
- Number of Participants: 671
- New Intakes: 373

**Participation/Results (Employment/Social Services)**
- Total Visits: 4,259
- Average Visits Per Participant: 6.3
- Return Visit Dates Kept: 56%
- Next Step Completion Rate: 71%
- Average Completed Next Steps per Participant: 7.3

**Direct Assistance to Participants**
- Food: 444
- Clothing: 195
- Toiletries: 220

**Participant Demographics (Employment/Social Services)**
- **Age**
  - 18–25: 10%
  - 26–40: 26%
  - 41–65: 64%
- **Race**
  - African American: 82%
  - Hispanic: 2%
  - White: 9%
  - Other: 7%
- **Homeless**: 61%
- **Ex-Offender**: 34%
- **Single**: 72%
- **Male**: 61%
- **Female**: 39%
Where Transformation Begins

The Next Step Program

The Next Step Program is the truest expression of Samaritan Ministry’s values and mission. Everyday, across the city of Washington, D.C., through sustained community initiatives, Samaritan Ministry is working to improve the lives of individuals by helping them examine and take the next steps to finding training, a job or a home or achieving other life goals. We offer here three perspectives of the Next Step Program—one from the experience of a participant, one from the viewpoint of an intern caseworker and through the lens of our program statistics (page 1). Combined, these glimpses speak to the power of the Next Step Program to transform people—changing staff and participants alike.

We’re Not Different— The Amanda Good Story

My internship here was a short eight-week period, but one that I will remember and grow from. The people that work here are the true embodiment of Christian values, and they motivate each other through their hard work and kind words. But it was the participants that I worked with that have truly awakened me to a whole new level of awareness of the issues going on in my own city. Before working at Samaritan Ministry, poverty and homelessness were merely concepts to me. When I saw beggars on the street or heard statistics about unemployment, I could feel sympathy for the immense number of Americans who are much less fortunate than I am. But sympathy does not mean understanding, and it certainly doesn’t help the people who are in need. At this internship, I matched faces with the concepts, and learned the stories behind the faces.

During my first week at work, I met a man whose house had just burned down with everything in it, leaving him with nothing but the clothes on his back. I looked up his file and learned his story from the past few years—searching for jobs, finding temporary employment, and finally finding permanent employment and a home for himself and his fiancé this year. He spoke eloquently and intelligently, and with such calm that I would never have guessed that such a tragedy struck him only last week—and yet there we were; I who have never experienced the feeling of such loss or needing, next to a man who had just lost everything. Our experiences couldn’t be more different, yet I felt such a strong connection to what he was going through. That connection is what I found within myself during my time here; it is not sympathy, but rather it is something much more important—humanity.

What has really struck me during my work here is how alike we all are—the staff, the volunteers, and the participants—we really aren’t that different. My place behind the desk separates me from the participants I meet with, but everything I have learned here has narrowed the divide that I thought existed before. We are all learning from our mistakes and striving towards our own next steps, regardless of our pasts or our status. When I leave this internship, my next step is to return to Richmond for my junior year of college. As I go on towards my goals, I will always remember the people I have worked with at Samaritan, and the feeling of humanity and connectedness I developed here.

Sometimes the Hardest Changes are the Most Liberating— A Participant’s Story

“No words can describe the light as you emerge safe from the darkness.”

When Norris arrived at Samaritan Ministry he had reached a point in his life where he was ready to change. As he consistently met with caseworkers he made a number of life altering decisions. While he had spent much of his life drinking and drugging he had never gone to any treatment program. Norris took the courageous step and went to the Phoenix inhouse treatment program. He successfully completed the program and asked the Samaritan Ministry caseworkers to come to his graduation. Seeing him sitting between his father, brother and sister as he received his diploma brought tears to our eyes.

Norris came to Samaritan Ministry in July 2004 when he was staying at one of the local homeless shelters. He moved to Virginia from North Carolina after his release from prison. He has a long history of drug and alcohol abuse, as well as arrests for related crimes. Indeed, he thinks he smoked pot for the first time when he was twelve years old and had his first taste of alcohol when he was around fourteen. Norris shared that he felt very alone and did not trust any of the adults in his life. His father and mother divorced when he was very young and he lived with his mother in North Carolina while his father and sister relocated to the Virginia area. Norris said that their lives were completely different, he lived at the poverty level while his sister had

Chuck James, Samaritan Ministry's Director of Volunteers and Communications with intern Amanda Good at a Job Fair.
Why Does Samaritan Ministry Create Partnerships?

Samaritan Ministry partners with other non-profit organizations and corporations in order to coordinate resources on behalf of our participants. Our partnerships come in all sizes and shapes: formal and informal, large and small—but, our goal is to provide the potential for change in the lives of our participants. Alignment with other agencies allows us to reinforce Samaritan Ministry’s purpose and core values, and to advance our our program goals.

Why Build Partnerships?

• Certain participant services are not possible without partnerships.
• The Next Step Program gains credibility and increased visibility through our partnerships with agencies throughout the Washington area.
• Established partnerships allow us to be effective advocates for our participants.
• Samaritan Ministry can accomplish what other agencies cannot accomplish.

Partnership with HIV/AIDS Administration

In December 2000, Samaritan Ministry assumed the burial assistance and retreat services provided by the Episcopal Caring Response to AIDS (ECRA), thereby forming a partnership with the District’s HIV/AIDS Administration (HAA).

This partnership is unique among Samaritan Ministry’s other collaborations in several ways. In both cases—burial assistance and retreats—it was originally the result of annual competition among other agencies for federal or District funds.

In the case of burial assistance, the partnership between HAA and Samaritan Ministry facilitates a cost-effective service—admittedly with annual gaps—of providing financial assistance and bereavement support to families for whom funeral and burial costs for an HIV-infected family member are prohibitive. The partnership helps HAA because of its relatively modest cost and Samaritan Ministry because we are able to continue the outreach carried over from ECRA to HIV-infected and affected persons.

The benefits of the HAA/Samaritan Ministry partnership on the retreat program are quite different, and may surprise readers. ECRA’s retreat program dates from the mid-80’s (at first with Damien Ministries), and at least from the 90’s received HAA funding. Under the leadership of David Lawrence and, after his death, of Michael Boteler, the program became both strong and flexible, changing to meet the needs of a changing retreat population. Although HHA’s funding support was suspended this year, the continued presence of some Ryan White funding and the help of Partner Parishes allows the retreat program to continue. The activity now, with the strength of its history, can more easily meet the challenge posed by the withdrawal of funding, drawing on long-time team members and retreat participants for the experience and commitment to continue the retreats with alternative funding sources.

Norris was a very comfortable life style. Despite their different lives they have always been very closely connected.

Since graduation, Norris has been living in a group transitional home and participating in the Steps to Recovery program. He has also found full-time employment at Giant Grocery Store and is on the path to obtaining a management position soon. Norris says that his main focus is to get to know himself and become the person he was created to be.

He has a dream of becoming a counselor for adolescents involved in drugs and hopes that his experience will help him stop someone else from making the same harmful choices that he made. In November, Norris went to a local high school and spoke about his life choices; already he is touching the lives of adolescents.

He is a man of a deep, living faith which supports him on his daily journey of change. We look forward to the day he calls to tell us he is getting his counseling license and we don’t think it will be too long in coming.

Participation’s name used with permission.

Original illustrations painted and used with permission of the artist Mary Lee Barker.
Partner Arms is a program that offers transitional housing along with the supportive services of the Next Step Program. This is a unique partnership. Through a cooperative agreement, the Transitional Housing Corporation and Samaritan Ministry provide a comprehensive program intended to address a continuum of support for residents of Partner Arms I and II. This partnership supports a resident family’s development of important life skills in the areas of work, parenting, healthy living, financial management, housekeeping, and many other areas. On-site substance abuse counselors help families overcome problems related to drugs and alcohol abuse. Additionally, the “resident management” model is employed, aimed at developing self-governance skills. At monthly tenant meetings, residents deal with rule making, dispute resolution, organization of recreational or other group activities, and property maintenance and security.

Partner Arms I is celebrating its twelfth year in operation and Partner Arms II is celebrating its second. During the past year, we had three Partner Arms residents transition to market rate apartments; and one into home ownership. At Partner Arms II, five residents transitioned to permanent affordable housing. The departure of these former residents provided opportunities for eight new homeless families to participate in our program services. All of the new residents of Partner Arms I moved into fully renovated units, thanks to the hard work and coordination of the THC staff and Partner Parishes that belong to the Adopt an Apartment Program. Through the Adopt an Apartment Program, apartments are fully furnished biannually as residents transition out of the program. Many of Samaritan Ministry’s Partner Parishes have adopted apartments.

Financial Statements

<table>
<thead>
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<th>FY2004</th>
<th>FY2005</th>
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<tr>
<td><strong>INCOME</strong></td>
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<td>Partner Parishes</td>
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<td>Individual Contributions</td>
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<td>In Kind: Specialized Services</td>
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<td>In Kind: Other Donations</td>
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<td>Other Organizations</td>
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<td>Contracts</td>
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<td>Grants</td>
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<td>Special Events</td>
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<tr>
<td>Other Restricted Contributions</td>
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<tr>
<td><strong>Total Income</strong></td>
<td>$1,242,519</td>
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</table>

| **EXPENSES** | | |
| Staff | $539,030 | $575,237 |
| Contributed Services | $119,770 | $101,492 |
| Consultants | $74,183 | $45,078 |
| Insurance | $13,388 | $10,233 |
| Indirect Program | $89,646 | $99,347 |
| Direct Program | $255,755 | $196,879 |
| Communications | $18,769 | $23,664 |
| Events/Fundraising | $14,681 | $20,314 |
| Depreciation | $3,587 | $3,956 |
| Restricted Expenditures | $28,122 | $3,766 |
| **Total Actual Expenses** | $1,156,969 | $1,080,245 |
| Other Contributions to/from Reserve | $85,550 | $194,389 |
| **Total Net Expenses** | $1,242,519 | $885,856 |

Based on Financial Statements audited by Kronzek, Fisher & Lopez, PLLC, Certified Public Accountants

Notes on Financial Statements

- change due largely to timing of contributions
- includes United Way/CFC & FY05 HTH Walkathon
- professional services provided by volunteers
- decrease due primarily to timing/non-renewal of grant awards between FY04 and FY05
- recording of restricted revenue when awarded rather than when received resulted in $251,254 in revenue being recorded in FY04 instead of FY05
- includes FY05 HTH Walkathon
- primarily endowment income (No endowment income or principal were spent during other year)
- decrease due largely to lapse in HIV/AIDS grants
Education:
Teaching What We Value
Since its inception, Samaritan Ministry resisted the role of advocating the special interests of any particular cause. Instead, we chose to advocate a set of values through our education initiatives. Following are two examples of significant education initiatives that Samaritan Ministry undertook last year.

Help The Homeless Walkathon
2004 Education Presentation Team
To continue our tradition of educating youth on the issues of homelessness, many of our fall activities were related to the 2004 Help the Homeless (HTH) Walkathon. We partnered with many schools and churches that supported Mini-Walks and recruited walkers for the Main Walk on the National Mall. Samaritan Ministry staff and volunteers worked to educate and engage youth around the issues of poverty and homelessness. In order to reach the highest number of youth possible, Samaritan Ministry’s full-time staff, Board of Directors and Partner Parish Representatives received training on how to give an education presentation. They all played a major role in helping to organize Mini-Walks and educational presentations and to encourage people in their churches to attend the Main Walk. Through this joint effort, we were able to educate hundreds of youth about major causes of homelessness in the Washington Metro Area and explored specific ways that young people can become active participants in addressing and solving these critical issues. From classrooms to gymnasiums to churches and chapels, trained Samaritan Ministry representatives found new and unique ways to educate and engage hundreds of youth during the fall of 2004.
Throughout this entire walkathon season Samaritan Ministry:

• gave 48 Education Presentations
• benefited from 16 Mini-Walks
• recruited 1,088 total walkers for Mini-Walks (845 youth and 243 adults)
• recruited 300 (approximate) youth walkers for the National Mall Walk
• partnered with 20 parishes
• partnered with 11 schools
• educated and engaged a total of 2,102 youth!

Youth Services Opportunity Project (YSOP)
YSOP is an organization with a national reputation for providing high-quality volunteer service experiences for young people. YSOP was started in 1983 by Quakers. YSOP’s work has two unique features. YSOP uses middle school, high school, college students and young adults as volunteers to help meet the needs of homeless and hungry people in New York City and Washington, D.C. By having students interact with the city’s needy people, it is hoped that their perspectives are broadened and that they will continue to participate in service activities as they become adults.

Over the past year, YSOP volunteers have helped Samaritan Ministry in many ways. YSOP groups have painted offices, gardened, stuffed mailings and prepared participant food and toiletry bags. John Palinski, Associate Director of YSOP’s Washington, D.C. office says this about the groups’ experiences, “YSOP volunteers consistently regard Samaritan Ministry as one of the most thought-provoking service sites they visit. Samaritan’s Southeast location, in particular, tends to be one of our most popular. There, our work campers have the opportunity to see D.C. east of the river, and to engage in the important service Samaritan provides to the neighborhood’s residents. Service days with Samaritan in Anacostia also tend to produce some of our volunteers’ most unique and engaging reflection sessions.”
Partner Parishes
Change offers the opportunity for new partnerships to emerge. This was true for Samaritan Ministry’s offices in both Arlington, VA and SE, Washington, D.C. This year, both of our satellite offices changed locations, providing two churches the opportunity to become involved with Samaritan Ministry by renting us office space and becoming Partner Parishes. In November 2004, our Arlington office moved to a home at 2207 Columbia Pike next to Trinity Episcopal Church. In March 2005, the Washington, D.C. SE office moved into a home at 1345 U Street next to St. Philip the Evangelist Episcopal Church. In May 2005, we also welcomed St. Peter’s Episcopal Church in Arlington, VA as a Partner Parish. We welcome the following Partner Parish Representatives from these new Partner Parishes: Elizabeth Weitzmann from Trinity Episcopal Church, Thomas W. Robinson and Eric Sweikert from St. Peter’s Episcopal Church.

Volunteers
During 2004–2005, 3,206 volunteers provided over 16,000 hours of service to Samaritan Ministry. Here are some of the ways volunteer hours helped our program participants.

Special thanks to:
• Hilary Mills for spending two years with Samaritan Ministry as a volunteer caseworker with the Lutheran Volunteer Corps and then as a Program Assistant in the Northwest Office.
• Ed Quick for serving as a Front Office Coordinator in the Northwest Office.
• Margaret Coan for serving a year as a volunteer caseworker in the Northern Virginia Office.
• St. Andrew’s students Andy Goldstein, Michael Coan, and Michael Brook for spending two weeks at Samaritan Ministry assisting with yard work, data entry, general clean-up, food pantry organization and front office coordination.
• Andrew Wakefield for serving as an intern caseworker in the Southeast Office.
• Sister Lawrence Marie Callahan, Jackie Face, Betsy Finley, Leslie Schaefer, and Deloris Dunmore for their work on the HIV/AIDS Core Team.
• Crabtree and Company, a graphic design and communications firm that helped redesign the Summer 2005 Newsletter.
• Kristin Queen, Chairperson of the Fund Raising Committee, for organizing a most successful gala event!
• St. Columba’s Episcopal Church for sponsoring the summer HIV/AIDS retreats since 2001.

<table>
<thead>
<tr>
<th>Name/Job Description</th>
<th>Hours</th>
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<tbody>
<tr>
<td>Casework</td>
<td>3,086</td>
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<tr>
<td>Participant Items: Clothing/Food/Toiletries</td>
<td>197</td>
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<tr>
<td>Resume Writing</td>
<td>369</td>
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<tr>
<td>Front Office Coordinator</td>
<td>1,528</td>
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<tr>
<td>HIV/AIDS Retreats</td>
<td>2,683</td>
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<tr>
<td>Employment Workshops</td>
<td>182</td>
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<tr>
<td>Board, Committee and Partner Parish Work (305 Volunteers)</td>
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<td>Special Events (2,142 Volunteers)</td>
<td>2,764</td>
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<tr>
<td>Groups (25 groups/119 individuals)</td>
<td>918</td>
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<td><strong>TOTAL</strong></td>
<td><strong>16,162</strong></td>
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Participants at a food drive show off some of the many items they received.

St. Philip the Evangelist Episcopal Church
St. Peter’s Episcopal Church
Trinity Episcopal Church
**Contributions from Individuals and Families**

**Gifts of $1,000 or more**
- David & Margaret Beers
- Lisa Birchard
- Charles & Sally Garr Brodhead
- David & Lois Brown
- Thomas & Leslie Carr
- Charles & Rochelle Curtis
- Priscilla Dever
- David & Willa Downes
- Bill Franzen
- Mike & Ann Grace
- Peter & Lorraine Hicks
- Joe Higdon & Ellen Sadow
- Harry & Bunny Huffman
- John Jennings
- Fred & Annette Kerlin
- Gary & Carole Kimmel
- Curtis & Anne Large
- Phil & Patricia Larson
- Mark Lynch
- David & Linda Manning
- John & Donna Osthaus
- Carolyn Petre
- Alan Razak & Jacqueline Buhin
- Bo & Andrea Razak
- Michael & Sandra Twigg
- John Watson & Leila Blackwell
- Jeffrey & Roxanna Wyand

**Gifts of $500 to $999**
- Dorothy Barrett
- Frederick & Gladdis Barrett
- A. Franklin Burgess
- Hope S. Childs
- Summer & Jean Claren
- Gay Lynette Ferrara & Ben Crain
- Elise Fisher
- Rebecca Hanson
- Harry & Bunny Hedges
- Margaret Hilton & Stephen Godwin
- Douglas & Margaret Jerger
- Joseph & Kathryn Sullivan Kolar
- William & Jean Lake
- Jon Lawrence
- David & Sandra Mayhood
- Jack & Kathleen McKay
- Stephanie Millar
- Larry & Patricia Miller
- Richard & Nancy Norton
- David Perry
- Peter & Kathryn Powers
- Joe & Molly Reynolds
- Monierri & Lois Spear
- Robert & Allyn Trautman
- Julie Westman
- Judy Whalley & Henry Otto

**Gifts of $250 to $499**
- Georgian Aboko-Cole
- Robert & Laura Barlow
- Melissa Barrett
- Hank Bowls & Maureen Doherty
- Richard Bradshaw & Pamela Lacey
- Lois Burleigh & Bill Hutchins
- Christiana Carter
- Sally Cassidy
- Brian Crane
- Charles & Margaret Demere
- John & Toni Drum
- A. Theodora & Dave Eastman
- Bill & Linda Eggbeer
- Elizabeth Ehinger & Thomas White
- John & Anne Elsbee
- Robert & Linda Ewold
- Ronald Flores
- Gary Franklin
- Edward & Tricia Garner
- Brian & Christine Gehman
- Nick Germanotta
- Susan Grigsby
- David Griswold
- Susan Hammond
- Margaret Henderson
- John Jacobs
- Charles & Martha Johnson
- Alice Judd
- Adrian & Sandra Luftin
- Angus & Joann Macbeth
- David & Carol Macleam
- Gracia Martore
- Elizabeth McElroy
- Elizabeth & Mr. James
- McWhorter
- Patricia Miller
- Walton Moody
- Edward & Virginia Murphy
- Peter & Merry Plocki
- Steve Prestegard
- Joyce Rout
- Edith Mary Scott
- Sandy & Susan Sierck
- Wade & Bertha Smith
- Ron Tipton & Risa Molyneaux
- Francis & Marty Jane Wade
- Juliana Weibe
- Frances P. Wilkinson
- Suzanne Williams

**Gifts up to $249**
- Carlson Ackerman
- James & Janet Adams
- David & Leslie Agro
- Perry & Flora Alers
- Lois Alexander
- Anthony Alverno
- Harold & Loni Amos
- Clinton Anderson
- Francis Anderson
- Gordon Wood Anderson
- Clarence Allen Ashley
- Scott & Alisa Austin
- Brannam Avery & Mary Young
- Raymond & Susan Baker
- James & Jean Ball
- John & Catherine Ballay
- Bart & Linda Barnes
- J. Thomas Barranger
- Vivan Barrett
- Beverly Bartolomeo
- David & Hope Bass
- Tucker & Jane Battle
- Thomas & Gladys Bauder
- Tom Bay
- Timothy Beacom
- Gloria Becker
- David Beighill
- Anna Beilstein
- David & Marsha Bell
- Cleveland & Paula Bennett
- Stephen & Ginny Bergen
- Pamela Berkeley
- Sally Berman
- Bernard Berton
- Ray & Charlotte Birchard
- Donald Bichler
- Ralph & Paula Blasey
- Thomas & Lisa Blasey
- Robert H. Blun
- Ann Blockson

**Gifts up to $249 (continued)**
- Jane Bloodworth
- Matthew Bode
- William & Margaret Bond
- Joseph & Camille Borrelli
- Sandra Boswell
- Jeffrey Brainard
- Janice Bramson
- Lillie Bramson
- Stephen & Penelope Bridges
- Ellen Briscoe
- Enrique Brown & Irene Jackson-Brown
- Fred Brown & Kellie Robinson
- Mary Palmer Brown
- Patricia Brown
- Cheryl Bruner
- Weston Bruner
- Edward & Virginia Buchanan
- Elizabeth Buchanan
- Nancy Buechner
- Linda Burchfield
- Dave & Brigitte Burgett
- Don Burns
- Susan & Allen Burns
- Carol Burgoughs
- Jane Byerley
- J Peter & Karen Byrne
- Christine Cabell
- Mary Cameron
- Josephine Campa
- Gerard Caprio & Jeanne Marklin
- Charles & Dee Cardiff
- Emily Carolles
- Molly Carr
- Maureen Carroll
- Oswald Carter
- John & Beth Carliland
- Leonora Caruth
- Damian Cercone
- Lorna Chan
- Susan & Camer & Alice Despard
- John & Karen Chane
- Lesly Charles
- Dominic & Donna Cipicchio
- Ed & America Clark
- Margaret Clark
- Joseph & Sarah Constant
- Barbara J. Cutyers
- Gene Copello & Frederick Wright
- Peter Corbino
- Mary Grace Corey
- Deborah Kennedy Coster
- Jack Cowart
- Marcia Crandall
- Rodney Creecy & Sandra Peachs
- Austin Creel
- Shelia Creswell
- John & Susan Croft
- Regina Cross
- Mary Culbertson
- Mary Danner
- Mary Lee Dantu
- Diana Davis
- Patricia Davis
- Prince Decker
- Christine DeFontenay
- Barbara Delsack
- Frank Demar
- Jason DePasquale
- Charlotte Desiles
- Beau & Ann Dietrich
- Henry Dietrich
- Grace Dillingham
- Dwight & Judith Divine
- Judith Dodge
Gifts up to $249
(continued)

Carl & Louise Day Dodson
Daniel & Ellen Dollar
Douglas Dollemore
Carolyn Donnelly
Elsie Donnelly
Raymond Donnelly
Benjamin & Elizabeth Dorsey
Katharine Downes
Philip & Louise Downey
Robert & Martha Dresser
Gloria Ducker
Deborah Dusault
Robert & Mary Eager
Anne Eakin
Suzan Eaton
John & Margaret Edelman
Wanda Edwards-Price
Martha P. Emeritz
Crystal Ettridge
Donald & Kimberly Evans
Robert & Barbara Everhart
Melanie Eversley
Blair Exing
Margaret Fabritz
David & Melinda Fairchild
John & Ruth Ferrill
Dorothy Fickenscher
Claus Fields
Joseph Findley
Betsy Finley
Gordon Firth
Marry Fischer
John & Bettie Florence
David & Deborah Forbes
Lauren Fox
Frederick & Miriam Freilich
Henry Frey
Ruth E. Frey
Frances Barrett Funari
James Gaston
Gina Gatto
Ralph & Mary Gatto
Elizabeth Geffert
Gay Gelhorn & Lester Nutick
Robert & Frances Gemmell
Jamie George
Desiree Godette
Ruth Gedicht
Lester & Evelyn Gottlieb
Craig & Janet Gralley
David & Cynthia Grant
John & Michelle Green
Paula Clark Green
Tom & Margaret Greer
Linda Greensfelder
Anna S. Greenwood
Thomas & Claudia Greer
John Grey
Jan Grey
Charles & Janice Grimes
Caroline Grossman
J Hall
Sherrill Hall
Frances Hamby
Michael Hamilton
Gretchen Handwecker
Ida Hardy
Daniel Harmon
Stacy Harper-Avila
Eugenia Harper-Jones
John & Ruth Harris
Kevin Harris
Bertha Neal Harrison
Jeffrey Harwood
James & Marian Hawkins
Peter Ellis Havley
Andrea Hay & Edward Neuschler
J. Carleton Hayden
Elizabeth Heavey
Mike Hendricks & Leanne Hogie
Thomas & Joan Henley
Beverly Hess
Patricia Heverin
Richard & Marilyn Hewlett
Margaret Heyn
Robert Hilton
Gregory Hinson & Peter D’Angio
Dawn Holt
Beaulah A. Holder-Levis
Roland & Cynthia Hoover
Keith & Joan Horenstein
Lillian Howard
Joe & Emory Howell
Carla Howery
George & Ann Hubbs
Janice Bethel Huey
Grace Huff
Karen Huffman
Janet Hulstrand & Stephen Ruckert
Charles Hunter
Robert & Virginia Hurt
Marjone Hyer
Carol Hyton
Samuel & Jane Ireland
Alden & Judith Irons
Charles Jackson
Clarence & Vindolyn Jackson
Gretel James
Judson James
Frances Nan Jansen
Frank Jasper
Lawrence & Adrienne Javorski
Valeria Jenkins
Marty Jewett
Carol Jobusch
Ann Johnson
Dale Johnson
Dennis & Linda Johnson
John Johnson
John & Alis Johnson
Russell & Cordelia Johnson
James Johnstone
Karen Jones
Kristin Jones
Gerard & Chrisy Joria
Rebecca Joyce
Halvor & Jane Jaul
Maude Katzenbach
Karen Kaucic
Danette Kauffman
William H. Kaupert
Karim & Susan Kawmy
Jane Keen
Russell & Alisen Kock
George & Gretchen Keit
A. David & Mary Kerr
Fujiko Kitagawa
Michele Cansciano Kitchen
Edwin & Lynn Kneeler
H. Donald & Evelyn Knox
John & Patricia Koskinen
Jochen & Hida Kraske
Joan Kubica
David & Prudence Lake
Mark Lamdbin
Megan Lantz
Phyllis LaFarrard
Christopher Larsen
William Leach
Albert & Cathryn Lee
Elizabeth Lee
Sarah LePage
Steven & Andrea Levy
Greg & Susan Lewis
Pamela Lewis
Timothy & Louise Lighter
Joanne Lin & Gregory Chen
Charles Linnquist
Athara Lindsay
David & Lindsay
Earl & Sheila Lindveit
Lee Linder
Donald & Judith Lokerun
Robert & Linda Londoane
Thomas & Barbara Lott
Robert Love
Adele Lynch
Emily MacCormack
Robert & Christine MacKichan
Hardee Mahoney
Janet Malcolm
Gregory & Ruth Maletta
Gene & Mary Malmberg
Andrew Malone
Timothy & Leslie Malone
Ruth Manghue
Nick & Anne-Marie Mancou
James Mankiewicz
Mathew & Catherine Mathews
Jack Matthews & Leslie Siegmund
Carol Matthews
Harisson & Alice McAlpine
Gary McDavid
Virgil & Kelly McDonald
Charles & Mary McQueen
Kareen Mcshull & Anthony Schmidt
Robert & Carol Ann Mercker
Stephen Merrill
John Mertens
Helen Chapin Metz
Camille M. Mills
Diane Miller
Gay Miller
H. Clay Miller
Ann Mills
Charles Mills
Hilary Miller
Tessa Mitchell
Andrew & Janice Molchon
Michaela Moore
Kathryn A. Morrise
Am Morrison
Barbara Morrison
Hunter Moss
Erim Strother Murray
Melinda Murray & Robert MacDougall
Brian & Hilary Nagel
Justin Navarro
Brenda Neal
John & Melinda Nelson
Paul & Jill Neminger
C. Phillip & Elizabeth Nesbitt
Marnie Nicholson
Joshua & Kathryn Nickerson
Doris Nune
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Peter & Priscilla Northop
Judith Nowak
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Catherine Oh
Vickie Olafson
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Diana Oviatt
Charles Owens
Elizabeth Panox
Darrel Parke
Thomas & Jeanne Parker
C. David Parsch
William & Karen Parsons
Kathryn Paulson
Bill Pedersen & Ellen Frost
Michelle Pendarvis
Madge Pendleton
David Perkins
Richard Peters
Nancy Petronio & Don Beckham
Vinh & Caroline Phan
Eileen Pimrick Place
Sara Pluta
John & Jane Pontius
Ruth Pontius
Simon & Heidi Powell
Brynee Price
Ronald & Sally Pugsley
Kristen Queen
Gillian Quimby
John & Bettianne Quinn
William & Jane Rachal
Carlin Rankin & Alfred Morgan
Erica Raphael & Richard Friedman
Peter & Betsy Reddaway
Fred & Diane Eberle Renkse
Paul & Jacqueline Rettig
Sarrah Rhine
Robert & Laura Richards
David & Anne Richardson
Douglas Richardson
Marlys Rosey
Harold & Maryloose Roach
Jared & Katie Roberts
Gerald & Sara Robinson
Joanne Robinson
Stephanie Robinson
Suzanne Robinson
Cherisse Robbins
Chris Rogers
William Rogers
Gertrude Rose
Leslie & Gail Ruckier
Mary Ann Ruehlking
Raymond E. Ruf
Thomas Ruler
Tonda Rush
Craig & Mary Ryan
Susan Ryezon
Gary & Kimberly Salmans
Leslie Schaefer & James Martin
Eric Scharf
Norman & Marianne Scharpf
Murray Scheel
Annesley Schmidt
Ann Schnell
Benjamin & Shari Shambaugh
Thomas Sharpe
Gregory Sherrard & Catherine Baker
Helen Sherwood
Brian Siems
Mary Gore Skow
Craig & Shannon Small
Alexandra Smith
Francis & Sally Smith
Leslie E. Smith
Leslie F. Smith
Martha Ellen Smith
Norman J. Smith
Randolph Smith
Verena M. Smith
John & Barbara Smoot
Christine Soderstrom-Morris
Annie Southard
Peter & Carole Spalding
Bob Spiers
Carlot Spiger
David Springer
Anne Stephansky
Ann Stevens-Dawson
Dorts Ann Stilwell
David Ingeles Stone
Wyma & Christine Stone
Earl & Karen Strimple
Christopher & Susan Strunk
Glen Sutcliffe
Nancy Swenton
John & Susan Symons
Donald & Marlene Taggart
Ann Talby
Ginny Tanaka
Gerald & Josephine Tape
Gloria Tapera
Cynthia Taylor
Patricia Taylor
Elizabeth W.M. Teel
Steven & Ellen Teplitz
Norman & Judith Theiss
Bill Thompson
Steuart & Linda Thomas
Alexandra Thomson
Grace Thoell
Mary Tierney
Marilyn Tinsman
Ann Toller
Mike & Lalie Tongour
Lillie E. Torbert
Mark & Vera Torrence
Thelma A. Trice
Margaret Tucker & David Schlaffer
Barbara Turman
Howard Turnage
Geraldine Tweri
M. Tyszkiewicz
Ruby Van Croft
Barbara Vandyke
Helen Vogel
Barbara Walker
Claudia Warner
Delores Washington
Karin Miller
Courtney Pace Weiler
Eric Weinmann
Elizabeth Weitzmann
Marilyn Werner
R. Harrison West
Joseph & Nancy White
Dora Whitworth
Norman Williams
Shirley Williams
J. Williams-Thomas
Caroline Willis
Tomi Wilson
Clara Wing
Hilda Wing
James & Mary Packard Winkler
Robert Witten & Deborah Potter
John & Alexandra Wnek
Jerry L. Wruck & Patrick Sheehy
David & Martha Wolf
Constance Wones
George & Elizabeth Wong
Megan Lee Woo
Anne Woodworth
Edmund Worthy
Novella Wright
Lois Godfrey Wye
Charlotte Young & Calvin Cobb
### Management Staff

**Executive Director**  
David Downes  
(2/91–6/05)

**Director of Program**  
Roberta Wood-Benjamin  
(2/91–6/05)  
Kathleen Dixsee  
(effective 7/05)

**Director of Development**  
Porcha Wafford  
(7/04–8/05)

**Director of Volunteers and Communications**  
Gina Gatto  
(3/02–2/05)  
Charles C. James  
(effective 2/05)

**Administrative Manager**  
Jeff Landis

**Director of Finance**  
Warren O’Hearn

### Employment/Social Services Staff

#### LEAD CASEWORKERS

**NW Office**  
Annette Carver  
(Derek Powe  
(11/03–6/05)  
Adrian Vaughn  
(effective 7/05)

**SE Office**  
Derrick Powe  
(Lindsay Mayhood  
(8/03–5/05)  
Maria Thestrup  
(as of 5/05)

#### HIV/AIDS Services Staff

**Retreat Coordinator**  
Michael Boteler  
(until 10/04)

**Burial Assistance Coordinator**  
Melinda Keane  
(as of 5/05)

**NoVa Office**  
Lindsay Mayhood  
(8/03–5/05)  
Maria Thesstrup  
(as of 5/05)

#### Caseworkers

Alexandra Cayer  
Margaret Coan  
Bill Flanders  
Liz Daly  
Carolyn Peirce  
Andrew Wakefield

### Partner Arm Transitional Housing Staff

**Program Manager**  
Michael Moore  
(effective 5/04)

**Lead Caseworkers**

**Partner Arms I**  
Jan Woodward  
(5/94–5/05)  
Aija Meux  
(effective 6/05)

**Partner Arms II**  
Mary Smith

### Supporting Staff

**Administrative Helpers**  
Rhona Allen

**Photographer and Webmaster**  
Bob Graf

### Partners for Change

**HIV/AIDS Retreat Team**  
Msgr. Richard Burton  
Robert Brown-Bey  
Sr. Lawrence Marie Callahan  
Wallace Corbett  
Jerry Clardy  
Betsy Finley  
Josette Foster  
Corrie Franks  
Marge Friedl  
Eric Funchess  
Robert Gooden  
Sidney Hart  
Randi Kinne  
Lillian Mickens  
Dianne Miller  
Gregg Mims  
Traci Outlaw  
Jackie Pace  
Susan Savage

**Bill Seal**  
Deborah Sommerville  
Michael St. Andress  
Judith Travers  
Kathy Williams

### Partner Parish Representatives

Georgiana Aboke-Cole  
Peggy Alexander  
J. Thomas Barranger  
Johnathan Barton  
Peggy Beers  
Paula Bennett  
Lisa Birchard  
John Boynton  
Treeby Brown  
Christopher Butcher  
Andrew Campbell  
Christiana Carter  
Gary Collins  
David Downes  
Toni Drain  
John Duncan  
Diana Dykstra  
Shawnda Eibl  
Melanie Eversley  
Betsy Finley  
Bill Fanders  
Gary Franklin  
Ellen Frost  
Tricia Garner  
Ann Grace  
Philipp Graham  
Meredith Griggs  
David Griswold  
Beverly Hess  
Dawn Hohl  
Lucy Huffman  
Helen Ives  
Kurt Jacobs  
Douglas Jerett  
Marty Jewett  
Karim Klingman  
Curtis Large  
Jon Lawrence  
Carol MacLean  
Molly Malone  
Ernest May  
Kelly McDonald  
Jerry Morrison  
Jane Newport  
Dick Norton  
Jack Orrick  
Carolyn Peirce  
Kathy Williams  
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Jean Travers  
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Leslie Schaefer  
Eric Schweikert  
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Susan Sierk  
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Gloria White

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Susan Sierk  
John Sophos  
Lois Spear  
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Elizabeth Weitzmann  
Gloria White
Samaritan Ministry Partner Parishes

DISTRICT OF COLUMBIA
All Souls' Episcopal Church
Christ Episcopal Church, Georgetown
Christ Lutheran Church
Church of the Epiphany
Church of the Holy Comforter
Church of the Holy Communion
Grace Episcopal Church, Georgetown
St. Alban's Episcopal Church
St. Columba's Episcopal Church
St. David's Episcopal Church
St. John's Episcopal Church, Lafayette Square
St. Margaret's Episcopal Church
St. Mark's Episcopal Church, Capitol Hill
St. Patrick's Episcopal Church
St. Paul's Episcopal Church, Rock Creek
St. Philip the Evangelist Episcopal Church, SE*
St. Stephen & the Incarnation Episcopal Church
St. Thomas' Episcopal Church
St. Timothy's Episcopal Church
Washington National Cathedral
Young's Memorial Church

MARYLAND
All Saints' Episcopal Church, Chevy Chase
Christ Episcopal Church, Rockville
Church of the Redeemer, Bethesda
Grace Episcopal Church, Silver Spring
Holy Trinity Episcopal Church, Bowie
Our Saviour Episcopal Church, Silver Spring
St. Andrew's Episcopal Church, College Park
St. Dunstan's Episcopal Church, Bethesda
St. Francis' Episcopal Church, Potomac
St. James' Episcopal Church, Potomac
St. John's Episcopal Church, Norwood, Chevy Chase
St. John's Episcopal Church, Olney
St. Luke's Episcopal Church, Bethesda

VIRGINIA
Church of the Apostles, Fairfax
Church of the Holy Comforter, Vienna
St. Alban's Episcopal Church, Annandale
St. Andrew's Episcopal Church, Burke
St. Barnabas' Episcopal Church, Annandale
St. Christopher's Episcopal Church, Springfield
St. Dunstan's Episcopal Church, McLean
St. Francis' Episcopal Church, Great Falls
St. Mary's Episcopal Church, Arlington
St. Peter's Episcopal Church, Arlington*
Trinity Episcopal Church, Arlington*

Contributing Partner
Emmanuel Church, Middleburg, VA

* New Partners 2004–2005