Dear Friends,

“New Beginnings,” the theme for this year’s annual report, captures both the spirit and the events of the year:

- More than 1000 Next Step program participants made new beginnings in their lives, setting and achieving a wide variety of personal goals, one step at a time.
- Partner Arms II opened, creating opportunities for twice as many homeless families to make new beginnings toward stable family life and permanent housing with the assistance of the Next Step approach to transitional housing.
- New staff, both paid and volunteers, joined us at all five locations in the metropolitan Washington area and former staff made new career and educational beginnings of their own. Notably, over the past year, we have welcomed a new Director of Development, a new Program Manager at Partner Arms, a new Program Assistant/Caseworker in Northwest and new Lead Caseworkers in Southeast, DC, Northern Virginia and at Partner Arms II, plus many committed new interns and volunteers without whose support we would not be able to operate.
- Partner Parish Representatives voted to streamline Samaritan Ministry’s governance structure, creating a Partner Parish Council (made up of representatives from all 43 Partner Parishes) which now elects a smaller 14–16 member Board of Directors. This new beginning is the first major change in governance structure since Samaritan Ministry began in 1986 as a partnership among 12 parishes. The new Board took office in March 2004.
- Polly Donaldson, former President of Samaritan Ministry and Board member of our sister agency, Transitional Housing Corporation (THC), has returned to serve as THC’s Executive Director—a new beginning for all of us with a very talented, long-time friend.
- 18 new Partner Parish Representatives joined us during the year creating new beginnings in their own lives and in the lives of their parishes.

We are thankful for all these new beginnings and for the support and encouragement that so many have provided over the past year. We know that the coming year will be filled with new challenges and opportunities and we look forward to working together as we all take Next Steps into the future that binds us together.

Yours faithfully,

Gary Franklin
President

David Downes
Executive Director
MISSION
Samaritan Ministry of Greater Washington is a community partnership bringing together homeless people and others in need in Greater Washington with support and volunteers from Episcopal and other churches in a joint effort to improve the lives of all. Samaritan Ministry pursues this goal by:
- Promoting awareness of community needs;
- Fostering partnership at all levels;
- Breaking down barriers imposed by poverty and
- Developing participants’ abilities to help themselves to better lives.
Samaritan Ministry offers the Next Step program, a unique self-help program that promotes change, dignity and independence in people who are in need. Caseworkers provide one-on-one support in the areas of social service and employment while program participants take Next Steps toward their goals.

HISTORY
Samaritan Ministry of Greater Washington was founded and incorporated in 1986 by 12 Episcopal parishes in the Washington, DC area. It grew out of an emergency assistance program begun in 1980 at St. Stephen and the Incarnation Episcopal Church in Northwest Washington. Programs formerly run by the Episcopal Caring Response to AIDS (ECRA) were incorporated into Samaritan Ministry in November of 2000. A 501(c)3 non-profit corporation, its Board of Directors is elected by the Partner Parish Council, which is made up of representatives from Partner Parishes, now totaling 43. Services are provided at five locations in the Washington Metropolitan area.

Volunteers helped rake up the leaves around the Northwest Office this fall.

MERCIFUL GOD, WE ASK YOUR BLESSING ON SAMARITAN MINISTRY OF GREATER WASHINGTON, AND ON THE PEOPLE WHOM SAMARITAN MINISTRY SEeks TO SERVE. LEAD US IN THIS MINISTRY TO THE ONES WHO HAVE BEEN BEATEN, ROBBED AND WOUNDED BY LIFE IN THE CITY. MOVE US TO OFFER THE PARTICULAR GIFTS AND SERVICES WHICH WILL HELP RESTORE EACH OF THESE, OUR NEIGHBORS, TO HEALTH AND DIGNITY. MOST ESPECIALLY, USE THESE ACTS OF SERVICE AND CONDITIONS OF NEED TO CONFIRM IN EACH OF US, GIVER AND RECEIVER, A SURE KNOWLEDGE OF YOUR LOVE, THROUGH JESUS CHRIST OUR LORD. AMEN.
From April 1, 2003–March 31, 2004, more than 1,000 people participated in Samaritan Ministry's unique Next Step program at one of five locations in metropolitan Washington and at off-site retreat and support group centers. In a wide variety of ways, each person was making a new beginning.

Participation in HIV/AIDS retreats, roundups and support groups increased during the year while the number of families receiving burial assistance and bereavement support declined slightly. HIV/AIDS staff, many of whom are volunteers, conducted seven four-day retreats during the year at the Bon Secours Retreat Center with a total attendance of 205. Monthly “round-ups” provided retreatants with the chance to get together again after retreats. Monthly support groups conducted at Unity Day Care Center served another 285 people. Samaritan Ministry was also able to provide burial assistance and support to the families of 112 people who died with AIDS during the year. All HIV/AIDS services are supported by grants from the D.C. Health Department’s HIV/AIDS Administration and apply Samaritan Ministry’s Next Step philosophy to help people take positive steps towards new beginnings.

The Partner Arms transitional housing program doubled in size with the June 2003 opening of Partner Arms II, a 13-unit apartment building on Georgia Ave., NW, renovated with support and assistance from many Samaritan Ministry Partner Parishes. Most of the apartments in Partner Arms II have also been “adopted” by Partner Parishes and entirely furnished before new residents move in. Samaritan Ministry provided its Next Step program for a total of 34 families who spent some portion of the year either at Partner Arms I or II through an agreement with Transitional Housing Corporation (THC), which owns and operates the Partner Arms buildings and raises all the funding for this program. Everyone connected with this program celebrated when THC chose Polly Donaldson to be its new Executive Director in early 2004.

Participation levels in Samaritan Ministry’s employment/social services at three walk-in locations have made several positive changes in the past year. Although the total number of participants declined (particularly at one location), the total number of visits has increased by 14 percent and the average number of visits per participant has increased by 47 percent. This reflects the fact that more and more participants are returning after an initial visit, having decided to commit themselves to the Next Step program. Further, the number of Next Steps set by participants was up 25 percent during the year and the number of Next Steps completed was up by 43 percent, bringing the completion rate to 71 percent. Next Steps related to continued employment were up by more than 100 percent.

The previous year’s downward
trend in participation levels in Samaritan Ministry’s employment/social services was reversed at its Northwest, DC and Arlington, VA walk-in locations during the year. The trend continued at its Southeast, DC location, due in large part to staffing turn-over both at Samaritan Ministry and at agencies that refer participants to the Next Step program. These and other possible causes of this decline will be the focus of a major program evaluation during 2004–2005, but in the meantime, outreach to prospective participants has been expanded at all three locations and is having positive results.

Participant Demographics (Employment/Social Services)

<table>
<thead>
<tr>
<th>Age</th>
<th>18-25</th>
<th>26-40</th>
<th>41-65</th>
<th>Total</th>
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<tbody>
<tr>
<td></td>
<td>5%</td>
<td>30%</td>
<td>65%</td>
<td>100%</td>
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Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American</td>
<td>82%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>2%</td>
</tr>
<tr>
<td>White</td>
<td>10%</td>
</tr>
<tr>
<td>Other</td>
<td>6%</td>
</tr>
</tbody>
</table>

Homeless: 53%
Ex-Offender: 34%
Single: 69%
Male: 63%
Female: 37%

FY2004 Program Statistics

Participants (% change since previous year)

<table>
<thead>
<tr>
<th>Service</th>
<th>Participants</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spiritual Retreats &amp; Roundups</td>
<td>205</td>
<td>+21%</td>
</tr>
<tr>
<td>Burial Assistance &amp; Bereavement Support</td>
<td>112</td>
<td>-11%</td>
</tr>
<tr>
<td>HIV/AIDS Support Groups</td>
<td>285</td>
<td>+94%</td>
</tr>
<tr>
<td>Transitional Housing Families</td>
<td>34</td>
<td>+88%</td>
</tr>
<tr>
<td>Employment/Social Services</td>
<td>727</td>
<td>-21%</td>
</tr>
</tbody>
</table>

Participation/Results (Employment/Social Services)

<table>
<thead>
<tr>
<th>Category</th>
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<th>Change</th>
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<tbody>
<tr>
<td>Total Visits</td>
<td>4762</td>
<td>+14%</td>
</tr>
<tr>
<td>Average Visits Per Participant</td>
<td>6.6</td>
<td>+47%</td>
</tr>
<tr>
<td>Return Visit Dates Set</td>
<td>3563</td>
<td>+37%</td>
</tr>
<tr>
<td>Return Visit Dates Kept</td>
<td>2419</td>
<td>+35%</td>
</tr>
<tr>
<td>Next Steps Set</td>
<td>8786</td>
<td>+25%</td>
</tr>
<tr>
<td>Next Steps Completed</td>
<td>6220</td>
<td>+43%</td>
</tr>
<tr>
<td>Next Step Completion Rate</td>
<td>71%</td>
<td>+9%</td>
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<tr>
<td>Average Completed Next Steps per Participant</td>
<td>8.6</td>
<td>+83%</td>
</tr>
<tr>
<td>Next Steps Set re Continued Employment</td>
<td>578</td>
<td>+107%</td>
</tr>
<tr>
<td>Next Steps Completed re Continued Employment</td>
<td>437</td>
<td>+108%</td>
</tr>
<tr>
<td>New Participants Hired</td>
<td>39%</td>
<td>+3%</td>
</tr>
<tr>
<td>New Participants Obtaining Permanent Housing</td>
<td>9%</td>
<td>+2%</td>
</tr>
<tr>
<td>New Participants Completing Resumes</td>
<td>44%</td>
<td>+2%</td>
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</tbody>
</table>

Direct Assistance to Participants

<table>
<thead>
<tr>
<th>Assistance</th>
<th>Participants</th>
<th>Change</th>
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<tbody>
<tr>
<td>Food</td>
<td>589</td>
<td>+36%</td>
</tr>
<tr>
<td>Clothing</td>
<td>236</td>
<td>+33%</td>
</tr>
<tr>
<td>Toiletries</td>
<td>263</td>
<td>+34%</td>
</tr>
</tbody>
</table>
WORLD AIDS DAY

On World AIDS Day this past year, many Samaritan Ministry staff and supporters attended a special interfaith Taize service of prayer, reflection and healing at St. Columba’s Episcopal Church in Washington. Samaritan Ministry’s HIV/AIDS Retreat Coordinator Michael Boteler was one of several speakers. Michael shared his personal story and gave a reflection on how HIV/AIDS has affected his life in a positive way. During the reception that followed the service, numerous people told Michael that he had inspired them and given them courage to share their personal stories as well.

GRANT ALLOWS FOR IMPROVED TECHNOLOGY

The installation of wireless networking and DSL service for both the Southeast and Northern Virginia offices was made possible by a grant from the Endowment Board of All Soul’s Church in DC. Both offices were up and running by May 2003. Because of this generous gift, both staff members and participants can now use the computers in the office more effectively. Thank you to All Souls’ for making this new beginning possible and to Jeff Landis for his hard work installing these services!

NEW SAMARITAN MINISTRY VIDEO

Samaritan Ministry was able to share its story in an exciting new way this year thanks to the generosity and creativity of Board Member and Volunteer Bill Flanders. Bill and his sons, Will and John, created a wonderful 18-minute video featuring up-close interviews with program participants, volunteers, board members, and current and former staff members. This new tool has been an extremely effective way to tell the story of the Next Step Program. Throughout this past year, newcomers to Samaritan Ministry received a wonderful introduction to the program by watching the video. New parishes, parish representatives, volunteers, staff and other social service providers were able to see and hear about Samaritan Ministry’s work directly from those who are most involved. The video has also been an effective way to generate discussions of how people become involved in this ministry. The video continues to be a fantastic way to share the Samaritan Ministry story with Partner Parishes and others. Thank you again to Bill Flanders and his sons for their invaluable gift.
THE PARTNER ARMS II COMMUNITY

The families who join the Partner Arms community face many struggles as a result of being homeless. Frequently, parents are so caught up in their own circumstances and issues that they do not see the benefits of being in a community and being in relationship with others in the building. They feel they need to stay to themselves and focus on their own situation.

For the new families in Partner Arms II, this all changed during the blackout that occurred because of Hurricane Isabel in September 2003. For the first time these families all faced fear and uncertainty together. They began to share emergency supplies and survival tips on how to cope with the blackout. Residents with cars transported those without cars. One male participant started checking all the electronically operated door locks on the front and sides of the building to make sure the doors were secure during the blackout. The relationships formed during this time and the sense of community still continue among the residents. Although the blackout was a frightening and frustrating time, an important lesson was learned about the importance of community, working together and supporting one another.

One Program Participant’s Story

“Bernard” came to Samaritan Ministry with little hope for his future. Homeless, jobless, and without any knowledge of resources available to him, he reached out for help and support by coming into the office. Caseworkers immediately welcomed Bernard and explained the Next Step philosophy to him.

His first step toward finding a job was developing a resume. Seeing his work history written down in positive terms boosted Bernard’s self-confidence because he recognized his accomplishments and achievements. He began to believe in himself and his ability to get a job. Caseworkers suggested that he complete the employment workshop, which he did. After the workshop, he commented, “It gave me a breath of confidence I did not have before. It made me feel like executive material.” After selecting a suit from the clothing closet, Bernard caught a glimpse of himself in the mirror and a smile spread across his face. He said that he felt proud of his professional appearance. Bernard used the employment resource room at Samaritan Ministry to conduct his job search, looking through the classifieds, maintaining a job log, and using the phones to set up interviews. Caseworkers provided him with bus tokens to get to the interviews. Just one week after completing the workshop, Bernard was hired at a restaurant as a cook.

Another goal that Bernard set was to get off the street. After contacting church-based shelters, a spot soon opened up for Bernard. Having a permanent place to keep his belongings and a soft bed to rest his head boosted Bernard’s self-assurance further and motivated him to consider a career in home health care. He signed up for a 75-hour training course, completed the course, passed the final exam, and is now a certified Home Health Care Aide. Bernard’s new beginnings were accomplished by his taking one step at a time. Bernard describes his experience at Samaritan Ministry, saying, “It would have been extremely hard for me to get back on my feet without the help of Samaritan Ministry. Caseworkers made referrals for my medical appointments and to get eyeglasses. They also helped with my job search. It is a blessing to know that their doors will always be open; I always have a place to go. No matter my state of mind when I enter through the door, I always leave in a positive mood. I always get the help and encouragement I need.” Bernard now spreads the good news about Samaritan Ministry by passing our business cards out to people he feels can benefit from the Next Step program.
Because Samaritan Ministry is a partnership of parishes in the Washington metropolitan area, the commitment of the Partner Parish Representatives plays a crucial part in the success of Samaritan Ministry. This past year, these new parish representatives became the link between Samaritan Ministry and their parishes: Tricia Garner and Ernest May from St. David’s, DC; Treeby Brown from Holy Comforter, Vienna; Dawn Hohl and Ron Tipton from St. John’s, Olney; John Boynton from Grace Church, Georgetown; John Michael Sophos and Andrew Campbell from All Soul’s, DC; Kurt Jacobs and Kristin Queen from St. Thomas, DC; Sandy and Susan Sierck from St. John’s Lafayette Square; Connie McCracken and Beverley Hess from St. Mary’s, Arlington; Peggy Beers from St. Patrick’s, DC; Bill Gay from St. Francis, Great Falls; Meredith Griggs from Church of the Redeemer, MD; Lucy Huffman from Christ Church, Rockville and Rosemary Sump from All Saints Church, Chevy Chase.

In addition to contributing financially, parishes also contributed by organizing many events. Twelve parishes hosted and/or walked in Mini-Walks and gave education presentations as part of the Help the Homeless Walkathon. Numerous parishes hosted food, hygiene and clothing drives during Mother’s Day, Father’s Day, Thanksgiving and Christmas. The food donations received during these times kept the pantry stocked all year long. The 2003 Spring Gala was held at the Great Hall at St. Patrick’s Church for the first time. It was a wonderful space to have the event and it was a great way to celebrate St. Patrick’s beginning as a partner parish. Parishioners from many parishes also got involved with the Christmas parties and other supportive events. Overall, the work done by parish volunteers—both at their church and at Samaritan Ministry’s locations—was priceless. Their gifts of time, talent and treasure continue to provide a strong foundation of support to the Next Step program.

New Beginnings in Governance

Based on a key goal of the Strategic Plan adopted in January 2003 and on the recommendations of a Governance Task Force that worked for nearly a year to build a broad-based consensus, the Samaritan Ministry Board of Directors approved a restructuring of the organization’s governance in January 2004.

The principles for the restructuring were summarized as:

- Making the most effective and satisfying use of the diverse time and talents of partner parish representatives, while maintaining their critical role as advocates for, and liaisons between, Samaritan Ministry and their individual parishes.
- Placing the ongoing governance of Samaritan Ministry in the hands of manageable-sized Board of Directors, elected based on their talents and qualification by partner parish representatives, and eliminating the expectation that all partner parish representatives must serve on the Board of Directors.
- Ensuring that the Board of Directors takes immediate and direct financial responsibility for the organization and provides the leadership for fundraising, which is necessary for the healthy implementation of the program.

Prior to this “new beginning” in governance, the Board of Directors had been comprised of one or two representatives from each of 43 Partner Parishes. Under the new structure, a Parish Council comprised of these same representatives elects a 14–16 member Board of Directors charged with the governance of the organization. The Council will focus on supporting the individual representatives in their roles as liaisons between their parishes and Samaritan Ministry and as members of various committees.

The first election of the new Board of Directors took place in March 2004.
Partner Parishes
1. All Saints’ Episcopal Church, Chevy Chase, MD
2. All Souls’ Episcopal Church, DC
3. Christ Episcopal Church, Georgetown, DC
4. Christ Episcopal Church, Rockville, MD
5. Christ Lutheran Church, DC
6. Church of the Apostles, Fairfax, VA
7. Church of the Epiphany, DC
8. Church of the Holy Comforter, DC
9. Church of the Holy Comforter, Vienna, VA
10. Church of the Holy Communion, DC
11. Church of the Redeemer, Bethesda, MD
12. Grace Episcopal Church, Georgetown, DC
13. Grace Episcopal Church, Silver Spring, MD
14. Holy Trinity Episcopal Church, Bowie, MD
15. Our Saviour Episcopal Church, Silver Spring, MD
16. St. Alban’s Episcopal Church, Annandale, VA
17. St. Alban’s Episcopal Church, DC
18. St. Andrew’s Episcopal Church, Burke, VA
19. St. Andrew’s Episcopal Church, College Park, MD
20. St. Barnabas’ Episcopal Church, Annapolis, MD
21. St. Christopher’s Episcopal Church, Springfield, VA
22. St. Columba’s Episcopal Church, DC
23. St. David’s Episcopal Church, DC*
24. St. Dunstan’s Episcopal Church, Bethesda, MD
25. St. Dunstan’s Episcopal Church, McLean, VA
26. St. Francis’ Episcopal Church, Great Falls, VA
27. St. Francis’ Episcopal Church, Potomac, MD
28. St. James’ Episcopal Church, Potomac, MD
29. St. John’s Episcopal Church, Lafayette Square, DC
30. St. John’s Episcopal Church, Norwood, Chevy Chase, MD
31. St. John’s Episcopal Church, Olney, MD
32. St. Luke’s Episcopal Church, Bethesda, MD
33. St. Margaret’s Episcopal Church, DC
34. St. Mark’s Episcopal Church, Capitol Hill, DC
35. St. Mary’s Episcopal Church, Arlington, VA
36. St. Patrick’s Episcopal Church, DC*
37. St. Paul’s Episcopal Church, Rock Creek, DC
38. St. Stephen & the Incarnation Episcopal Church, DC
39. St. Thomas’ Episcopal Church, DC
40. St. Timothy’s Episcopal Church, DC
41. Washington National Cathedral, DC
42. Young’s Memorial Church, DC

Contributing Partner
Emmanuel Church, Middleburg, VA (not pictured)

*New Partners 2003
Volunteers

Samaritan Ministry depends heavily on volunteers to provide all the services of the Next Step program. In fact, nearly 65 percent of Samaritan Ministry staff members serve in regular, part-time, unpaid positions such as: Front Office Coordinator, Resume Writer, Employment Workshop Leader, Caseworker, Food Pantry Organizer, and Wardrobe Organizer. In addition to these dedicated weekly volunteers, hundreds of others volunteered during the past year with one-day projects. Various youth groups helped around the offices with yard work, sorting food and clothes donations, inside cleaning tasks and various administrative projects. Many youth groups also participated in the Urban Experience—a Saturday Workshop designed to help youth better understand lives in poverty in an urban environment. Lastly, volunteers gave critical support during special events such as the Help the Homeless Walkathon, the Annual Spring Gala, Outreach Breakfast and the Christmas parties. The gifts of service from all volunteers keep Samaritan Ministry full of life and love.

Looking back over the past year, volunteers donated their time and services to Samaritan Ministry in an amazing variety of ways. For example:

- John Dicks, the Friday Front Office Coordinator in the Northern Virginia office, managed to volunteer weekly even though he is a college student with a full-time night job.

- High School seniors from both St. Andrew’s School in Potomac and St. Stephen & St. Agnes School in Alexandria spent two weeks volunteering full-time in Samaritan Ministry offices.

- Christ Episcopal School in Rockville organized a bike-a-thon and the students raised almost $2,400 for the Next Step program.

- Elsie Smith, who was the graphic designer for the 2003 Annual Report, volunteered her professional skills by designing the postcard appeal for United Way participation.

- A large group of alumni from the Alpha Phi Omega Fraternity at the University of Virginia spent a Saturday painting the bottom floor of the Northwest Office.

- Carolyn Peirce, a teacher at St. Patrick’s Episcopal School, not only volunteered as a weekly caseworker, but also as the Chairperson of the Gala Committee and the Secretary of the Board of Directors.

- During Easter time, parishioners from St. John’s Episcopal Church in McLean, VA put together baskets for all the residents of Partner Arms I and II.

- This year a group of volunteers donated even more time to the cause of volunteerism by sitting on the Volunteer Task Force, which made recommendations on how to improve the Volunteer Program at Samaritan Ministry.

Samaritan Ministry said good-bye to two long time volunteers this past year. John Elsbree served as the Front Office Coordinator on Wednesdays in the Northwest Office for eight years. John always had a warm, friendly smile to greet people as they entered the office and made everyone feel welcome. Both he and his wife Ann continue to be friends and supporters of Samaritan Ministry in many ways. Also in 2003, Barbara Reich left Samaritan Ministry after volunteering for 11 years as a Caseworker. Barbara helped hundreds of participants take thousands of Next Steps. Her lasting commitment and dedication to the program was a remarkable gift. Thank you to both John and Barbara for your long-time gifts of service to Samaritan Ministry.
### Volunteer Hours

<table>
<thead>
<tr>
<th>Service Description</th>
<th>Hours</th>
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<tbody>
<tr>
<td><strong>Direct Next Step Support</strong></td>
<td></td>
</tr>
<tr>
<td>Casework</td>
<td>3,998</td>
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<tr>
<td>Clothes Closet</td>
<td>234</td>
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<tr>
<td>Front Office Coordinator</td>
<td>1,525</td>
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<tr>
<td>Program Support</td>
<td>33</td>
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<tr>
<td>Resumes</td>
<td>491</td>
</tr>
<tr>
<td>Employment Workshops</td>
<td>314</td>
</tr>
<tr>
<td>HIV/AIDS Retreats and Burial Assistance</td>
<td>3,178</td>
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<tr>
<td>Partner Arms Volunteers</td>
<td>167</td>
</tr>
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<td><strong>TOTAL:</strong></td>
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<table>
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<tr>
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<tbody>
<tr>
<td><strong>Indirect Support</strong></td>
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<tr>
<td>Food, Clothes, and Hygiene Collectors</td>
<td>580</td>
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<tr>
<td>Volunteer Groups</td>
<td>445</td>
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<td>Board Committees</td>
<td>1,072</td>
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<td>Board Meetings</td>
<td>861</td>
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<tr>
<td>Partner Parish Work</td>
<td>2,580</td>
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<td>Professional Services</td>
<td>221</td>
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<tr>
<td>Staff Development</td>
<td>23</td>
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<tr>
<td>Special Events</td>
<td>4,413</td>
</tr>
<tr>
<td><strong>TOTAL:</strong></td>
<td>10,195</td>
</tr>
</tbody>
</table>

**TOTAL VOLUNTEER HOURS:** 20,138

**TOTAL NUMBER OF VOLUNTEERS:** 2,785

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### Wendell by Carolyn Peirce

No job
No family stepping in
Sleeping on cardboard. Wendell's words.
Wendell's life for awhile
But he moved on inched, lagged lollygagged shlepped along and shuffled.
He got snap, spunk, and steam inspiration motivation.
Hired!
Worked awhile at the Cheesecake Factory ’till he got mugged was told that he’s not Cheesecake material.
Back to linger, loiter, grind drift, dawdle and delay.
Dazed by days of classifieds, then found work!
Grilling burgers for college kids.

Eyes sparkle, arms outstretched he’s become a student of hope.

---

Santa Claus was a big hit at this year’s Family Christmas Party.

Reading is a great way for volunteers to get involved with the children at Partner Arms.
One of the sections of the new Samaritan Ministry video is aptly entitled, “The Constant is Change.” That was certainly true during this past year in terms of staff members coming and going and even changing jobs within the organization. After Development Director Larry Cardwell left to take his own Next Steps, Chris Norman, the Lead Caseworker in Northern Virginia, agreed to become the new Development Director. Lindsay Mayhood, who had been volunteering as a Caseworker for the summer in the Northwest office, accepted the job of Lead Caseworker in Northern Virginia. Sarah LePage left Samaritan Ministry in August 2003 after working as a Caseworker intern during her year with the Capuchin Volunteer Corps. After serving for a year as a Lutheran Volunteer, Hilary Mills agreed to stay on for another year in a new position providing casework and outreach support in the Northwest office in addition to assisting with volunteer and communications activities. Liz Daly with the Jesuit Volunteer Corps and Carolyn Emigh with the Westmoreland Volunteer Corps joined the staff as interns in August 2003. When Southeast Lead Caseworker Vanessa Brooks-Clayton left after three years on the Samaritan Ministry staff, Derrick Powe joined us in this position. Clearly many staff members had new beginnings during this past year.

As always, the Samaritan Ministry staff kept very busy this past year. In addition to the daily work of each position, staff members found themselves participating in various other events and activities. The Casework staff helped organize and facilitate a Participant-Caseworker role-play for the May 20th Board Meeting. As a result of their hard work, the role-play was well organized and actively engaged those who participated. During the fall, staff members had 100 percent participation in the United Way and Combined Federal Campaign fundraising effort. In November the staff had an overnight retreat for the first time in a few years. The retreat included a mixture of activities including a brainstorming session, prayer, games, arts and crafts and a scavenger hunt. This time away from the office allowed staff members to interact socially and all in attendance had a good time.
Staff List

Management Staff
Executive Director: David Downes
Director of Program: Roberta Wood-Benjamin
Director of Development: Chris Norman (8/03–7/04)
Porcha Wafford (effective 7/04)

Director of Volunteers and Communications: Gina Gatto
Administrative Manager: Jeff Landis
Director of Finance: Warren O’Hearn

Employment/Social Services Staff
Lead Caseworkers:
—NW Office Annette Carver
—SE Office Vanessa Brooks-Clayton (6/00–6/03)
Derrick Powe (as of 11/03)
—NoVa Office Chris Norman (6/02–8/03)
Lindsay Mayhood (as of 8/03)
Program Assistant/Caseworker: Hilary Mills (as of 8/03)
Caseworkers:
Alexandra Cayer, Liz Daly, Carolyn Emigh,
Bill Flanders, Zakiyyah Holmes, Sarah
LePage, Lindsay Mayhood, Mac McClelland,
Carolyn Peirce, Barbara Reich

Front Office Coordinators:
Jennifer Blumenthal, Sally Berman, Joanne
Bowman, Meigan Chan, Deborah Clark,
Margaret Coan, John Dicks, Beau Dietrich,
John Elsbree, Bill Flanders, Ellen Frost,
Desiree Godette, Doug Jerger, Carol
MacLean, Barrington Massey, Susan
Murphy, Edward Quick, Joanne Robinson,
Bob Satre, Peter Spalding, and Robert
Trautman

Resume Writers:
Ellen Frost, Phil Graham, Stacy
Heatherington, Marj Hyer, Doug Jerger,
Steve Miller, Madge Pendleton

Employment Workshop Facilitators:
Adrian Loftin, Janet Malcolm, Steve Miller
Wardrobe Organizers:
Carol Campbell, Anne Southard, Patricia
Phillip
Food Pantry Organizers:
Nannie Adair, Adrian Loftin

Partner Arms (Transitional Housing) Staff
Casework Supervisor: Juana Martin (3/03–1/04)
Program Manager: Michaele Moore (as of 5/04)
Lead Caseworkers:
—Partner Arms I Jan Woodward
—Partner Arms II Mary Smith (as of 6/03)
Substance Abuse Counselors: C.E. English-El, Cornell Jackson, Albert
McNeill

HIV/AIDS Services Staff
Retreat Coordinator: Michael Boteler
Burial Assistance Coordinator: Melinda Keane
HIV/AIDS Retreat Team:
Msgr. Richard Burton, Robert Brown-Bey, Sr.
Lawrence Marie Callahan, Wallace Corbett,
Jerry Claridy, Betsy Finley, Josette Foster,
Corrie Franks, Marge Friesel, Eric Funchess,
Robert Gooden, Sidney Hart, Randi Kinne,
Lillian Mickens, Dianne Miller, Gregg Mims,
Traci Outlaw, Jackie Pace, Susan Savage,
Bill Seal, Deborah Sommerville, Michael
St. Andress, Judith Travers, Kathy Williams

Supporting Staff
Administrative Helpers: Rhona Allen, Lily Roden, Ethel-May Saint
Fort
Photographer and Webmaster: Bob Graf
### Comparative Statement of Income and Expenses

**for the Fiscal Year Ending March 31, 2004**

<table>
<thead>
<tr>
<th>INCOME</th>
<th>FY2003</th>
<th>FY2004</th>
<th>EXPENSES</th>
<th>FY2003</th>
<th>FY2004</th>
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<td>Partner Parishes ...............</td>
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<td>$158,732</td>
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<td>$406,853</td>
<td>$539,030</td>
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<td>Contributed Services .............</td>
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<td>In Kind: Specialized Services ....</td>
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<td>$119,770</td>
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<td>In Kind: Other Donations .........</td>
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<td>$119,770</td>
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<td>Other Organizations .............</td>
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<td>$39,435</td>
<td>Indirect Program .................</td>
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<td>Contracts ..........................</td>
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<td>Events/Fundraising ................</td>
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<td>$38,768</td>
<td>Depreciation ......................</td>
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<td>Other Restricted Contributions ..</td>
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<td>Restricted Expenditures ..........</td>
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<td>$28,122</td>
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<tr>
<td><strong>Total Income</strong></td>
<td><strong>$854,311</strong></td>
<td><strong>$1,242,519</strong></td>
<td><strong>Other Contribution</strong></td>
<td><strong>(90,576)</strong></td>
<td><strong>85,550</strong></td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$854,311</strong></td>
<td><strong>$1,242,519</strong></td>
<td><strong>to/from Reserve</strong></td>
<td><strong>(90,576)</strong></td>
<td><strong>85,550</strong></td>
</tr>
</tbody>
</table>

**Notes on Financial Statements**

- a - includes United Way/CFC
- b - professional services provided by volunteers
- c - includes HIV/AIDS & THC
- d - includes HTH Walkathon
- e - primarily unrealized loss (FY03) & gain (FY04) on endowment
- f - difference from FY03 due in large part to endowment & contract accounting (see notes, page 17)
- g - includes fundraising & new Partner Arms II substance abuse counselor in FY04
- h - increase due in large part to accrual of contract revenues (see notes, page 17)

*Based on Financial Statements audited by Kronzek, Fisher & Lopez, PLLC, Certified Public Accountants*
Endowment Note:
Unrealized loss in FY2003 & gain in FY2004 due to changes in market value of investments. No endowment income or principal were spent during either year.

Contract Accrual Note:
Due to the timing of DC government grants for HIV/AIDS services, accrued revenue in FY2004 from these grants was $284,518 more than in FY2003.

General Note:
Discounting the unrealized gain on endowment investments and the anomalies of contract accruals described above, net expenses actually exceeded net income in FY2004 by $18,144.

Continued control of administrative and fundraising costs:
Samaritan Ministry continued to maintain support services expenses (i.e. administrative and fundraising costs) during FY2004 below 15% as a percentage of the overall budget:
Samaritan Ministry’s fundraising efforts were marked by several new beginnings in FY 2004. First, two new Development Directors (Larry Cardwell March–August 2003; Chris Norman as of August 2003) led the fundraising efforts to secure and expand funding for Samaritan Ministry’s programs. Assisted by other committed staff members and the Board of Directors, they expanded the grants program—receiving over $100,000 in grant funds from both prior and new foundations.

The annual Spring Gala, “Steppin’ Out,” held in May 2003, was a huge success thanks to many volunteers, staff and Samaritan Ministry supporters who came out to celebrate the Next Step program. This event was held at St. Patrick’s Episcopal Church for the first time and was a great way for that parish to celebrate their new beginning as a partner parish.

In addition to staffing the Gala committee, the Board of Directors took on a new challenge of raising money through additional special events. Board members nearly met their goal of raising $10,000 through three unique events: a tour of Rock Creek Cemetery (led by former superintendent David Downes), an evening of pool and appetizers at Buffalo Billiards, and ticket sales for “Fences” at the Round House Theatre.

As the Board of Directors restructured and embarked on its new beginning at the end of FY 2004, new fundraising initiatives for increasing giving began under the leadership of a new Fundraising Chair, Kristin Queen, and a revitalized fundraising committee. Overall, despite the slow economic recovery, a strong effort on the part of many Samaritan Ministry stakeholders and donors meant ending the year on budget.
Other Religious and Secular Organization Grants
(In addition to pledges from Partner Parishes)

- Christ Church, Alexandria, VA
- Christ Episcopal School, Rockville, MD
- Clarke College, IA
- Columbia Pike Thrift Shop, Arlington, VA
- Emmanuel Episcopal Church, Middleburg, VA
- Episcopal Church of the Nativity, Hillcrest Heights, MD
- Episcopal Church Women of Holy Comforter, Washington, DC
- Episcopal Church Women of Holy Comforter, Vienna, VA
- Evangelical Lutheran Church in America, Chicago, IL
- St. Alban’s Discretionary Fund, Washington, DC
- St. Andrew’s Episcopal Church, California, MD
- St. Andrew’s Episcopal Church, Arlington, VA
- St. Andrew’s Episcopal School, Potomac, MD
- St. Anne’s Episcopal Church, Damascus, MD
- St. Anthony’s Church, Washington, DC
- St. Barnabas’ Mission of the Deaf, Chevy Chase, MD
- St. Columba’s AIDS Mission Group, Washington, DC
- St. James’ Episcopal Church, Bowie, MD
- St. John’s Episcopal Church, McLean, VA
- St. Rose of Lima Parish, Gaithersburg, MD
- The Women of Rock Creek Parish, Washington, DC
- University of Maryland Communications & IT Staff, College Park, MD
- Women of St. Dunstan’s Parish, Bethesda, MD
- Workers of St. Alban’s, Washington, DC

During their meeting in May, Partner Parish Representatives did a role-play with caseworkers to better understand how the Next Step program works.

Contributions from Individuals and Families

Individual donors of more than $1,000

- Lisa Birchard
- Charles & Sally Garr Brodhead
- Thomas & Leslie Carr
- Charles & Rochelle Curtis
- Charles & Margaret Demere
- David & Wills Downes
- C.E. English-El
- Bill Flanders
- Mike & Ann Grace
- John Jennings
- Douglas & Margaret Jerger
- Fred & Annette Kerlin
- Gary & Carole Kimmel
- David & Linda Manning
- Gracia Martore
- Carolyn Peirce
- Bo & Andrea Razak
- Jean Michel & Sheila Stoullig
- Michael & Sandra Twigg
- Nancy Usher Williams
Contributions from Individuals and Families (continued)

**Individual donors between $500 and $1000**
- Dorothy Armstrong
- Frederick & Gladys Barrett
- Hank Bowis & Maureen Doherty
- David & Lois Brown
- Kevin & Susan Brown
- Marilfran Bustion
- George & Sue Covucci
- Polly Donaldson & Susan Rees
- R. Carter Echols
- Robert & Joyce Graf
- Peter & Lorraine Hicks
- Joe Higdon & Ellen Sudow
- Richard & Lucy Huffman
- Joseph & Kathryn Sullivan Kolar
- William & Jean Lake
- Curtis and Anne Large
- Phil & Patricia Larson
- Mark Lynch
- David & Carol MacLean
- Jack & Kathleen McKay
- Elizabeth & James McWhorter
- Larry & Patricia Miller
- Jack & Margaret Orrick
- Joe & Molly Reynolds
- Moncrieff & Lois Spear
- Robert & Allyn Trautman
- John Watson
- Jeffrey Wyand & Roxanna Wolfe

**Individual donors from $250 to $500**
- Edward Able
- Robert & Laura Barlow
- David & Margaret Beers
- A. Franklin Burgess
- Lois Burleigh & Bill Hutchins
- Hope Childs
- Sumner & Jean Clarren
- Priscilla Dever
- Elise Fisher
- Robert & Frances Gemmill
- David Griswold
- Dana & Mary Grubb
- Martha Jewett
- Alice Judd
- Angus & Joann Macbeth
- Jack Mathias & Leslie Siegmund
- Christopher Norman
- Thomas Olson & Jocelyn Samuels
- John & Donna Oshaus
- Woody Peterson
- Peter & Kathryn Powers
- Steve Prestegard
- Joyce Routt
- Tonda Rush
- Joan Skoda

**Individual donors up to and including $250**
- Georgiana Aboko-Cole
- Diane Adams
- Jonathan & Lili Adams
- Anthony F. Alverno
- Ann Henrietta Amos
- Harold & Lori Amos
- Franklin Amy
- William Amt
- Cindy Anderson
- Francis Anderson
- Gordon Wood Anderson
- Elizabeth Andretta
- Forrest Andrews
- Ralph Atchison
- Bramman Avery & Mary Young
- Bruce & Shirley Avery
- Myrna Bailey
- Nassif & Nabila Banout
- Viviyan Barrett
- Constance Barry
- Beverly Bartolomeo
- Maria Barton
- Alice Battaile
- Thomas & Gladys Bauder
- Tom Bay
- Timothy Beacom
- Katherine Beck
- Anna Beilstein
- David & Marsha Bell
- Henry & Catherine Bell
- Cleveland & Paula Bennett
- Woody & Claire Bentley
- Robert Berg
- Stephen & Ginny Bergen
- Jane Bergner
- Bernard Berton
- George Bindley-Taylor
- Ray & Charlette Birchard
- Donald Bitsberger
- Matthew & Barbara Black
- Frances Blancke
- Eileen Blumenthal
- Matthew Bode
- Gwyneth & Kenneth Bohr
- Jonathan Bolton
- Kathryn Bouve'
- Joanne Bowman
- Samuel Boyd
- Lillie Branson
- Andrew & Robyn Brown
- Myra Bailey
- Andrew & Robyn Brown
- Ann Carol Brown
- David & Candice Brown
- Thomas Brown
- Marie Bruce
- Weston Bruner
- A.B. & Mary Jane Bryan
- Pierce & Helene Bullen
- Anne Burdick
- Samantha Burgess
- Dave & Brigitte Burgett
- Dave Burns
- Susan & Allen Burns
- William Burns & Catherine Ballinger
- Melissa Butler
- J. Peter & Karen Byrne
- Janet Callis
- John Capozzi
- Gerard Caprio & Jeanne Marklin
- Larry & Ellen Cardwell
- Christiana Carter
- John & Beth Cartland
- Annette Carver
- Dino & Frances Caterini
- Knight Champion
- Andrea Chan Mann
- Harrison Chandler
- John & Karen Chane
- Randolph C. Charles
- Thanyapat & Ruth Cholvibul
- Gabriel Chu
- Carol Clancey
- Margaret Clark
- Margaret Coan
- Nicholas Cobbs
- Andrew Colando
- Timothy & Leigh Ann Coleman
- Gloria Ann Collier
- Wendy Connelly
- Barbara J. Conyers
- Cathy Cooper
- Gene Copello & Frederick
Program participant Greg Lavely (middle) spoke at the Outreach Breakfast and is seen here with clergy members from two Virginia parishes.
### Contributions from Individuals and Families (continued)

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
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<tr>
<td>Charles Hunter</td>
<td>Frederick Klinger</td>
<td>Gregory &amp; Ruth Maleta</td>
<td>Jean S. Miller</td>
<td>Paul &amp; Karin Olsen</td>
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<td>James Hurd</td>
<td>Richard &amp; Linda Knapp</td>
<td>Gene &amp; Mary Malmberg</td>
<td>Carter Millicien</td>
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<td>Sidney &amp; Carol Hurlburt</td>
<td>Ruth Knee</td>
<td>Andrew Malone</td>
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<td>Erik &amp; Anne Olsen</td>
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<td>H. Donald &amp; Evelyn Knox</td>
<td>Frank &amp; Elizabeth Malone</td>
<td>Henry &amp; Judith Millon</td>
<td>Mead Over &amp; Elizabeth King</td>
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<td>Nancy Ignatius</td>
<td>John &amp; Patricia Koskinen</td>
<td>Ruth Manghuc</td>
<td>F. C. &amp; Jenot Warner Mills</td>
<td>Diana Oviatt</td>
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<td>Joseph &amp; Susan Incarnato</td>
<td>Rebecca Kubic</td>
<td>Evelynne Manning</td>
<td>Whitney Mills</td>
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<td>Alden H. Irons</td>
<td>Joan Kuchkuda</td>
<td>Abby Maranda</td>
<td>Miles Mitchell</td>
<td>Caroline S. Park</td>
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<td>Robert &amp; Helen Ives</td>
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<td>Andrew &amp; Janice Molchon</td>
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<td>Gordon Jackson</td>
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<td>John &amp; Ellen Morgan</td>
<td>C. Richard Parkins</td>
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<td>Judson James</td>
<td>David &amp; Prudence Lake</td>
<td>Jack Mathias &amp; Leslie Siegmund</td>
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<td>Nina Janepaul</td>
<td>Christopher Larsen</td>
<td>Lindsay Mayhood</td>
<td>Tom &amp; Robbie Morris</td>
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<td>Frances Nan Jansen</td>
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<td>Donald &amp; Kay Jansky</td>
<td>Tanya Lehky</td>
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<td>Marian M. Jenkins</td>
<td>Sarah LePage</td>
<td>McClelland</td>
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<td>Dennis &amp; Linda Johnson</td>
<td>Clarice Leslie</td>
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<td>Richard B Peters</td>
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<td>John &amp; Alox Johnson</td>
<td>Gregory &amp; Susan Lewis</td>
<td>Virgil &amp; Kelly McDonald</td>
<td>Edward &amp; Barbara Munro</td>
<td>Terri Petersen</td>
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<td>Paul &amp; Margaret Johnson</td>
<td>Samuel &amp; Sallie Lewis</td>
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<td>R. Shane &amp; Alison Johnson</td>
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<td>William &amp; Ceci Cole</td>
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<td>Joel &amp; Meagan Niese</td>
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<td>Eric &amp; Mary Jorgensen</td>
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<td>Caroline Ramsay Merriam</td>
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<td>Gerard &amp; Christy Joria</td>
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<td>H. Clay Miller</td>
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<td>Carlin Rankin &amp; Alfred</td>
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<td></td>
<td></td>
<td></td>
<td>Alison Olsen</td>
<td>Morgan</td>
</tr>
</tbody>
</table>
Contributions from Individuals and Families (continued)

Erica Raphael & Richard Friedman
Sheryl Rathke
Frank & Jane Reaves
Peter & Betsy Reddaway
Katharine Redmond
Barbara H. Reich
Beth Renals
Paul & Jacqueline Rettig
Eleanor Richards
David B. & Anne Richardson
Douglas Richardson
Ruth Rickard
Mark & Susan O’Brien Riley
Bruce & Terri Robertson
Sandra Robinson
Suzanne Robinson
Cherisse Robles
Elizabeth Rodgers
Chris Rogers
William Rogers
Charles & Virginia Roll
Karen Rugg
Thomas Ruller
Susan Ryerson
Philip Salladay
Frances Jean Santucci
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Robert & Elise Scanlon
Marjorie Schaafisma
Leslie Schaefer & James Martin

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Edith Mary Scott
Kim Sechrest
Thomas Sharpe
Kim Sheridan
Helen Sherwood
Jacqueline Shipp
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Brian Siems
Sandy & Susan Sierck
W. Nigel Simmons
Mary Glore Skow
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Alexandra Smith
Jeffrey & Laura Smith
Leslie F. Smith
Mary Diana Smith
Norman J. Smith
Randolph Smith
Verena M. Smith
Wade & Berta Smith

Sheila Sorrells
Daryl South & Holly Stone
Anne Southard
Peter & Carole Spalding
Barbara Speer
Bob Spiers
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Setten & Erin Stamets
James Steen & Ann Lordeman
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Doris Ann Stilwell
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Christopher & Susan Strunk
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Manju Subramanya
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Michael Thorson
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Lillie E. Torbert
Nancy Triandafillou
Thelma A. Triche
Margaret Tucker
Paul & Tina Tummonds
Richard & Jo Turner
Neil & Katherine Tyra
Denise Ullisney
John Vanderstar
Jess Vanniere
Fred Vogel
Eleanor Vogelsang
Gregory Votaw
Francis & Mary Jane Wade

Caseworker Hilary Mills leads an art-and-crafts project with the Partner Arms kids.
Contributions from Individuals and Families (continued)

Susan K. Walker
Mary Wall
William Wallace
Andrew & Anne Walsh
William & Catherine Ward
Claudia Warner
Michael & Sarah Waters
Robert & Ann Watkins
John & Suzanne Welch
Sherry Welch
Cecilia Westray
Charles & Florence White
Frances P. Wilkinson
Norman Williams
Suzanne Williams
Hilda Wing
Jerry L. Wnuck
Paul & Susan Wojcik
Roxanna Wolfe
Constance Wones
David & Lisa Wood
Janice Woodward
Anne Woodworth
Lois Godfrey Wye
Courtney Youngblut
Donald & Helen Yusko
Al Zadig
Patrice Ann Zmitrovis
Margery Zylich

Gifts Made Through the United Way and Combined Federal Campaigns

Ellen Baynard
Kenneth Benjamin
Kathryn Bouvé
Eleanor Braun
Kurt Brorson
Kevin & Susan Brown
Andree Chan Mann
Garrett Coleman
Judith Corbett
David Downes
John & Margaret Edelman
Kimberly Evans
Calvin & Shirley Fields
Bentley Gregg
Frances Hamby
Faye Haskins
Clifford Johnson
Maude Katzenbach
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Richard & Elizabeth Leland
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Marc Wall
Philip & Gail Wenger
Thomas White
Parke E. Wilde
Janice Woodward
Janice Wormack
Janvier C. Young

Gifts Made by Companies to Match Gifts Made by Their Employees

Mitretek Systems
Quadel Consulting Corporation
Selective Insurance Group

In-kind Gifts Made by Individuals and Families

Hundreds of individuals, families and groups contributed to Next Step participants in other ways this year. They donated professional clothing attire used by program participants searching for jobs and canned foods and toiletry items that were distributed to participants to meet temporary, urgent needs. The majority of these materials came from donors from our Partner Parishes. On behalf of the Next Step participants, we thank each person who contributed these in-kind gifts.
### Partner Parish Representatives

<table>
<thead>
<tr>
<th>Georgiana Aboko-Cole</th>
<th>Dawn Hohl</th>
<th>Leslie Schaeffer</th>
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<tbody>
<tr>
<td>Peggy Beers</td>
<td>Joe Howell</td>
<td>John Michael Sophos</td>
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<tr>
<td>Paula Bennett</td>
<td>Maxwell Hudgins</td>
<td>Lois Spear</td>
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<td>Woody Bentley</td>
<td>Lucy Huffman</td>
<td>Rosemary McAlain</td>
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<td>Lisa Birchard</td>
<td>Kurt Jacobs</td>
<td>Sump</td>
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<tr>
<td>Hank Bowis</td>
<td>Doug Jerger</td>
<td>Bill Thompson</td>
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<td>John Boynton</td>
<td>Marty Jewett</td>
<td>Ron Tipton</td>
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<td>Treeby Brown</td>
<td>Karin Klingman</td>
<td>Gloria White</td>
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<td>Andrew Campbell</td>
<td>Curt Large</td>
<td>David Williams</td>
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<td>Christiana Carter</td>
<td>Clarice Leslie</td>
<td>Lucy Huffman</td>
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<tr>
<td>Gary Collins</td>
<td>Carol MacLean</td>
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<tr>
<td>Stuart Davis</td>
<td>Jack Mathias</td>
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<tr>
<td>Toni Drain</td>
<td>Carol Matthews</td>
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<td>John Duncan</td>
<td>Ernest May</td>
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<td>Melanie Eversley</td>
<td>Mac McClelland</td>
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<td>Elizabeth Finley</td>
<td>Connie McCracken</td>
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<td>Bill Flanders</td>
<td>Kelly McDonald</td>
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<td>Gary Franklin</td>
<td>Jerry Morrison</td>
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<td>Tricia Garner</td>
<td>Hilary Nagel</td>
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<td>Bill Gay</td>
<td>Jane Newport</td>
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<td>Kathryn Nickerson</td>
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<td>Ann Grace</td>
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<td>Phil Graham</td>
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<td>Cherisse Robles</td>
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<tr>
<td>Gwen Hess</td>
<td>Susan &amp; Sandy Sierck</td>
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### Board of Directors

(As of March 2004)

<table>
<thead>
<tr>
<th>Gary Franklin</th>
<th>President</th>
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<tbody>
<tr>
<td>Carolyn Peirce</td>
<td>Vice President</td>
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<tr>
<td>Curt Large</td>
<td>Treasurer</td>
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<tr>
<td>Lucy Huffman</td>
<td>Secretary</td>
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<table>
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<tr>
<th>Georgiana Aboko-Cole</th>
<th>Lisa Birchard</th>
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<tr>
<td>Richard Dowd</td>
<td>Frank Bailey</td>
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<tr>
<td>Frank Bailey</td>
<td>Ellen Crompton Tejera</td>
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<tr>
<td>Polly Donaldson</td>
<td>Gary Kimmel</td>
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<tr>
<td>Thomas Bay</td>
<td>Paul Rettig</td>
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<tr>
<td>Melissa Barrett</td>
<td>Melissa Barrett</td>
</tr>
<tr>
<td>Jack Orrick</td>
<td>Lisa Birchard</td>
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### Past Presidents and Years

- Thomas Bay: 1994–1996

### Credits

- Writers/Editors: David Downes, Gina Gatto
- Graphic Designer: Elsie Smith
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Name on Card: (please print) ________________________________

Signature: ________________________________________________________________________________________

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You can help someone take a NEXT STEP. Every gift makes a difference!

SAMARITAN MINISTRY of Greater Washington

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Fax: (202) 722-2288
Email: info@samaritanministry.org
www.samaritanministry.org