Partner Rep Training Outline
Tues., 10 April 2018 and Thurs., 12 April 2018
6:00 – 8:30 p.m.

I. Breaking the Ice: Gather, Welcome, Food and Prayer 6:00 - 6:15
Carol Coonrod and David Wolf (Carol welcomes & facilitates sections with different players with support from David; all sections assume time for questions . . . host rector welcomes & prays us in.)

II. Why are we here and what are we doing? 6:15 – 6:45

A. Orientation vs. Training – what’s the difference?
Carol, 4/10 and 4/12 – 5 min. Orientation is just for newcomers; training is for both & it is ongoing: we do not assume that everyone knows how to ‘organize’ and ‘engage’ others.

B. What is mission partnership rather than “outreach”? Partnership is a 2-way street – not a cookie-cutter covenant but 60 unique ones! David Wolf, 4/10 and 4/12 – 5 min. with questions. Reference: Model Partner Covenant.

C. How are SMGW’s mission & values expressed in practice? Conversation in small groups, facilitated by Partner Com. leaders. David W. intros. 20 min. with questions handed out. Reference: Mission/Core Values sheet, Parable of the Good Samaritan.

III. The HEART of Our Ministry: Partnering w/ Participants! 6:45 – 7:15
Deirdre Duffy/Naima Harrison, 4/10 and Gail Davis/Jennifer Seager-Valentine, 4/12; Partnering w/ participants for change via Next Step Program: success story, review of program flow chart. Reference: Medical Metaphor quiz, Program Flowchart, Program metrics/demographics. N.b., An inductive approach!

A. What is Next Step all about? . . . 5 min.

B. Sharing a Success Story . . . 5 min.

C. Medical metaphor Quiz & discussion . . . 15 min.

D. Review of the Program Flow Chart; Final Questions . . . 5 min.

IV. What does mission partnership look like? 7:15 – 8:15

A. What’s the role of a Rep?
1. Testimonial: What works in how you play this role organizing, engaging and enrolling? 5 min. 4/10 – Rasheen Carbin; and 4/12 –

2. To the Partner Council: How would YOU describe your role to someone who is not in this stuff? 5 min., 3 people

3. A few thoughts from our Lead Organizer! What’s a good metaphor + Engagement strategies that work. Carol Coonrod, 4/10 and 4/12 – 5 min. w/ questions. Reference: Partner Job description, Individual Engagement List, Partner Delegation List.
B. Sharing our time & talent: Playing a direct part in the mission
1. Staff culture/volunteer philosophy: “Staff is staff!”
   5 min. David Wolf, 4/10 and 4/12.

2. Volunteer opportunities!
   10 min. with questions. Sy Jones, 4/10 and 4/12.
   Reference: Menu of Volunteer Opportunities

C. Sharing treasure: Financial / In-kind “stuff” / Info - Communications
   10 min. with questions. Doris Warrell, 4/10 and 4/12. Reference: Drive flyers, Metro Aid, Needs/Opps + In Step, NS participant cards

D. “Who is my Neighbor?” (or how can the SMGW Partnership build your community?)
   20 min. in small groups TOTAL, facilitated by Partner Com. leaders. Reps stay together by regions where possible.

   1. Question #1: What does the answer look like (or could it look like) in your church or school?

   2. Question #2: Empower the Homeless (ETH) Campaign as a vehicle for engagement. Take own notes for ETH plans/dates, NOT to figure out all the details.

V. Outline of Strategic Next Steps  David/Carol, 4/10 and 4/12  8:15 – 8:25

A. Samaritan Ministry Sunday: Every 1-2 years . . . Sermon/Testimony + Forum + Outreach leader conversation/lunch . . . Can be ETH event . . . PLAN AHEAD!

B. ETH event(s): April – September, annually.

C. Hopes & Dreams Conversation: 1x/year b/t partner organizer(s) and particular partner reps + Clergy/outreach committee w/ Partner Organizer (every 1-2 years).

   a. Partner Council meetings (6x/yr.) Next meeting: Tues., May 22 @ 6:00 p.m. @ St. Luke’s E.C., 6030 Grosvenor Lane, Bethesda, MD 20814.

   b. Other organizing and leadership roles: Board, Committees, Partner Organizers, Speakers/Preachers’ Bureau . . . Talk to David.

D. Topics for Partner Council Conversations? (e.g. Community Policing, Job Readiness, HIV/AIDS support, Volunteer Engagement, Returning Citizens)

E. Words-in-Passing, Litany  8:20 – 8:30
Partner Training Packet – 2018 Trainings
(Items listed in the order they apply to training agenda)

1. Participant Training Agenda/Outline
2. Partner Training Packet list (this document)
3. Parable of the Good Samaritan
4. Mission/Core Values
5. Medical Metaphor Quiz – handout
6. Program Flow Chart – handout
7. 2017 Program Outcomes and Demographics – handout w/ Vol. Opps on reverse
8. Volunteer opportunities – handout with 2017 Program outcomes on reverse
9. Model Partner Covenant – to help you identify “hopes and dreams” (See V. on the agenda)
10. Partner Job Description for parishes
11. Partner Job Description for schools
12. Sample Needs & Opportunities (for Partner communications)
13. Sample In Step electronic newsletter (for SMGW mailing list)
14. 4 Drives Flyer & Metro Aid Flyer
15. Participant Cards – handout
16. 2018 Empower the Homeless Campaign: Overview + ETH brochures w/ quizzes – handout
17. 2018 Partner Council/Board/Committee Calendar
19. Prayer/Litany – handout
20. 2016 – 2018 Strategic Plan (short version) – handout
The Parable of the Good Samaritan

25 Just then a lawyer stood up to test Jesus. “[a] ‘Teacher,’” he said, “what must I do to inherit eternal life?’ 26 He said to him, ‘What is written in the law? What do you read there?’ 27 He answered, ‘You shall love the Lord your God with all your heart, and with all your soul, and with all your strength, and with all your mind; and your neighbor as yourself.’ 28 And he said to him, ‘You have given the right answer; do this, and you will live.’

29 But wanting to justify himself, he asked Jesus, “And who is my neighbor?” 30 Jesus replied, “A man was going down from Jerusalem to Jericho, and fell into the hands of robbers, who stripped him, beat him, and went away, leaving him half dead. 31 Now by chance a priest was going down that road; and when he saw him, he passed by on the other side. 32 So likewise a Levite, when he came to the place and saw him, passed by on the other side. 33 But a Samaritan while traveling came near him; and when he saw him, he was moved with pity. 34 He went to him and bandaged his wounds, having poured oil and wine on them. Then he put him on his own animal, brought him to an inn, and took care of him. 35 The next day he took out two denarii, [b] gave them to the innkeeper, and said, ‘Take care of him; and when I come back, I will repay you whatever more you spend.’ 36 Which of these three, do you think, was a neighbor to the man who fell into the hands of the robbers?’ 37 He said, ‘The one who showed him mercy.’ Jesus said to him, ‘Go and do likewise.’

Luke 10:25-37

New Revised Standard Version (NRSV)

1516 Hamilton St. NW + Washington, D.C. 20011 + 202-722-2280 + www.samaritanministry.org
Identity, Mission & Values

We are a faith-based community partnership – bringing together our neighbors who face poverty, homelessness or other debilitating challenges – with partner leaders, donors, volunteer and paid staff in a shared ministry that improves the lives of all throughout the Washington area, one next step and neighbor at a time.

MISSION

Specifically, we seek to –

- Empower our participants to develop capacities and address barriers they face in order to live sustainable purpose-driven lives, guiding them to set goals, and take “next steps” to meet those goals.
- Engage our partner churches and schools to share in this ministry by offering their time, talent and treasure, cultivating relationships that nurture both their missions of community outreach and the mission of the Samaritan Partnership as a whole.
- Identify the basic, systemic and unmet needs of our community that underlie poverty – and engage in organized, collective education and action to address those needs.

VALUES

Inspired by the Parable of the Good Samaritan (Luke 10:25-37), we are called to practice –

- Compassion – to be neighbors and love our neighbors as God loves us, sharing one another’s suffering and joy, treating each other as we would like to be treated, with kindness, mercy, and justice.
- Transformation – to participate in one another’s growth and development in ways that encourage one another’s strengths and abilities, empowering one another to live fuller, more meaningful lives.
- Dignity – to honor one another’s inherent worth by promoting one another’s self-respect and confidence, sharing our common struggles and celebrating the transformational journey that binds us together.
- Community – to work collaboratively with one another, seeking unity while celebrating our diversity, thereby creating a foundation to do together what none of us can do alone.

Updated: April 3, 2017
THE SAMARITAN MINISTRY PARTNERSHIP
Overview of the Covenant Renewal Process - Revised, March 2016

The Samaritan Ministry Partnership is a collaborative mission partnership among the parish and school of partners of Samaritan Ministry of Greater Washington (SMGW) in the Washington metropolitan region, seeking to do together what none of us can do alone. It is facilitated by Samaritan partner leaders and staff. The Partnership creates and cultivates strong and lasting bonds among partner schools, parishes and the staff – paid and volunteer – of SMGW. This happens primarily by: (a) equipping parishioners, students and clergy of partner parishes and schools on how to respond with rigorous compassion to persons in need who desire to make real changes in their lives; (b) providing long-term and short-term volunteer opportunities for parishioners and student to exercise their time and talent by sharing in the compassionate response that SMGW offers throughout the region in its three locations, thereby experiencing transformative change in themselves; (c) providing opportunities for partners, their members and students, to offer their gifts of treasure as faithful stewards of all that God has given them; and, (d) serving as catalyst and facilitator of life-changing mission in particular partner communities as well as the community at large.

It was for the purpose of sustaining this shared mission that 12 Partner Parishes founded Samaritan Ministry in 1986. Now over 50 partners carry on this shared mission through their Partner Representatives, clergy and staff leaders. They do it by organizing engagement in the transformative work that happens in our three (3) offices with our “participants” as well as our individuals from our partner parishes and schools. Supported by staff and other key leaders from Samaritan Ministry, partner leaders discern how the partnership can serve the mission of their parish or school, including workshops, forums and, in some cases, direct casework and coaching for folks who come to that parish seeking a better life.

Every year, our hope is that a renewed vision for partnership emerges and evolves in an ongoing conversation within the leadership of a particular partner including but not limited to its leaders in Samaritan Ministry. There are numerous possibilities for sharing our time, talent and treasure – and to be positively changed in the process. Specific examples are named in the attached model Covenant for Partnership which serves as a summary . . . many more possibilities wait to be inspired by our partner conversations, in the context in which your parish practices its ministry.

Below is an outline of the covenant that will help frame the conversation we hope to have with each current or prospective partner parish or school. Note that it is organized into 3 intentionally overlapping categories – Shared expectations, expectations of Samaritan Ministry by a Partner, and expectations of the Partner by Samaritan Ministry. After the outline is a model covenant that includes some of the comment elements but also possible specific elements of a particular partner’s vision for partnership. Please note that the MODEL Covenant is for partner parishes, we are still working on one for schools once we have a bit more experience.
I. Shared Expectations between Partners and Samaritan Ministry, reflected in –
   A. Communication
   B. Designation of a “Samaritan Sunday” (or “Samaritan Day” for schools) once every two years
   C. Educational Opportunities
   D. Financial Stewardship
   E. Prayer
   F. Collaborative Ministry

II. Partner Expectations of Samaritan Ministry, reflected in –
   A. Transformational Ministry Opportunities and Events
   B. Transformational Giving Opportunities
   C. Workshops (Urban Experience, Service Learning), Training, and Tools
   D. Facilitating Parish Mission Discernment
   E. Organizational Leadership Opportunities

III. Samaritan Ministry’s Expectations of Partners, reflected in –
   A. Discerned Commitment by the Vestry and Rector, or Chaplain, Headmaster & Student leadership
   B. Designation of TWO “fit and called” Partner Representatives
   C. Designation of ONE clergy person, chaplain or staff leader for school, to be the key clergy liaison
   D. Parish or school-wide engagement through one or more “time, talent, and treasure” opportunities.
   E. Commitment to an Annual Contribution
A MODEL COVENANT FOR MISSION PARTNERSHIP
AMONG
PARTNER PARISHES OF SAMARITAN MINISTRY OF GREATER WASHINGTON*

*NOTE that we are still developing a model covenant for partner schools once we have more experience.

I. The SMGW Parish Partnership: Purpose & History

The partnership between Samaritan Ministry of Greater Washington (SMGW) and its Partner Parishes is a collaborative ministry that seeks to do together what none of us can do alone. The partnership creates and cultivates a strong and lasting bond between individual parishes and SMGW. This happens primarily by: (a) equipping parishioners and clergy of partner parishes on how to respond with real and rigorous compassion to persons in need who desire to make real changes in their lives; (b) providing long-term and short-term volunteer opportunities for parishioners to exercise their time and talent by sharing in the compassionate response that SMGW offers throughout the region in its three locations, thereby experiencing transformative change in themselves; (c) providing opportunities for partner parishes and their individual members to offer their gifts of treasure as faithful stewards of all that God has given them; and, (d) serving as catalyst and facilitator of life-changing mission in particular partner parishes as well as the community at large.

It was for the purpose of supporting this shared mission that 12 Partner Parishes founded Samaritan Ministry in 1986. Now over 40 Partner Parishes carry on this shared mission through their Partner Parish Representatives by organizing parish involvement in the transformative work with participants, identify and serve as leaders for key committees, and annually elect the Board of Directors.

The mutual expectations below outline how SMGW serves the missions of Partner Parishes and how Partner parishes serve the mission of SMGW, all with our mutual offering of time, talent and treasure.

II. Shared Expectations between Partners and Samaritan Ministry

A. Commitment to Communication. SMGW commits to provide consistent, clear and strategic communication about the present opportunities available in the Next Step Program, to connect parishioners’ the time, talent and treasure with SMGW’s needs, “where our great hunger meets the world’s great needs.” Partner Parishes commit to communicate to parishioners through written, electronic and oral methods the basic opportunities for engagement of parishioners’ time, talent and treasure at SMGW with special attention to sharing stories of transformation from both participants and volunteers. Partner Parish Representatives commit to participate in annual media training with the SMGW Communications and Volunteer Coordinator (CVC).

B. Commitment to Designate a “Samaritan Ministry Sunday” or “SM Chapel Day”. The goal is a mutually-agreed upon visit of SMGW staff to each Partner Parish at least once every two years, though what that looks like depends on the parish. Ideally, these visits engage parishioners through preaching and teaching as well as more in-depth discussion with key outreach leaders, clergy and others around our shared mission, and the opportunities for mutual spiritual growth and service.
C. **Commitment to Educational Opportunities.** SMGW commits to provide educational opportunities to parishioners/students and clergy at Partner Parishes and schools on topics such as poverty, homelessness, socio-economic disparity and the spectrum of social ministry responses in which a parish might engage. These opportunities may be held at the member partner or at one of 3 SMGW offices. These educational opportunities also may be a part of Samaritan Ministry Sundays or may be separate events.

D. **Commitment to Financial Stewardship.** SMGW commits to budget and manage organizational resources wisely and be held accountable to our various partners, individual supporters and institutional supporters. Partners commit to making an annual financial contribution, and are encouraged to make a contribution of at least one quarter of one percent (0.25%) and at most 5 percent (5%) of the Partner’s annual operating budget. In the case of partners making an in-kind contribution such as providing rent or real estate for use as a SMGW office, the contribution is at least $500. As part of the stewardship journey, Partners commit to increase that percentage over time as they so discern.

E. **Commitment to Prayer.** SMGW and its partner parishes commit to pray for each other on a regular basis.

F. **Collaborative Ministry.** Reflecting our core value of shared ministry, SMGW and specific regions or individual partner parishes commit to collaborative ministry both informally and/or through tailored agreements to provide such tools as needs assessments or screening for emergency assistance.

III. **Partner Parishes’ expectations of Samaritan Ministry**

A. **Transformational Ministry Opportunities and Events.** SMGW commits to provide ongoing opportunities for parishioners at Partner Parishes to serve as volunteer staff, such as Front Office Coordinators, Caseworkers, Workshop Leaders, Computer Mentors, Resume Writers, Pantry Managers and Building Stewards. SMGW also commits to provide one-time events that enable parishioners to share in the ministry, such as food and toiletries drives, business clothing drives, annual Help-the-Homeless walks, the annual Participant Christmas Party, annual Spring Gala and Next Step Breakfast, and/or special projects using one’s unique gifts and talents.

B. **Transformational Giving Opportunities.** SMGW commits to provide opportunities for individual parishioners to practice their gifts of generosity through committed and passionate sharing of their treasure, both in kind and in cash.

C. **Workshops, Training and Tools.** SMGW commits to provide workshops offering guidance on encountering homeless and other persons in daily life who are “stuck” whether they are on the street, in a rector’s office or showing up during Sunday services. This includes equipping parish staff, clergy and leaders to respond to such persons with compassion and clarity, as well as training and tools for Partner Parish Representatives, including orientation around SMGW’s mission, vision and program, as well as opportunities for involvement.

D. **Facilitating Partner Mission Discernment.** Partner Parishes may ask SMGW to serve as a “mission consultant” to aid parishes in discerning the focus and direction of their mission, whether or not that
includes our specific work at SMGW. This includes facilitating conversations on the continuum of social justice ministry and mission as well as discussions with parish clergy and outreach leaders.

E. Organizational Leadership Opportunities. SMGW commits to provide parishioners at Partner Parishes opportunities to serve on the Partner Parish Council (as a Partner Parish Representative), the SMGW Board of Directors, and/or on one of the standing or ad hoc SMGW Board Committees, e.g., program, development or the ad hoc annual Gala committee.

IV. Samaritan Ministry’s Expectations of Partners

A. Discerned Commitment by the Vestry and Rector. Parish leadership commits to a discerned acceptance of the call to serve as a Partner Parish with SMGW. This could be delegated to the Outreach Committee, but needs to have the conscious support of clergy leaders and the Vestry.

B. Designation of TWO “fit and called” Partner Representatives. Partner Parishes commit to identifying two Partner Parish Representatives to serve for 3-year terms as lead organizers and advocates in their parish for the shared mission with SMGW. This term can be renewed once, for a total term of up to 6 years. This includes but is not limited to participation in the five (5) parish council meetings of the year. A “fit and called” representative is a person who believes this is part of their ministry in the world.

C. Designation of ONE clergy person to be the key clergy liaison for SMGW. If a partner parish has only one clergy person, then that person is the rector or vicar. Otherwise the clergy liaison is whichever clergyperson is designated to attend occasional partnership clergy lunches, major SMGW events, etc. That said, all partner parish clergy are invited to participate in SMGW events, including Partner Parish Council meetings and Partner Parish clergy events. Clergy are invited to play a more active role, e.g., on the Board or on a Committee if they so choose.

D. Parish-wide engagement through one or more “time, talent, and treasure” opportunities. Examples include:
- Hosting annual clothing, food and toiletries drives to aid in providing the basic necessities for program participants taking next steps;
- Presence and volunteer support in the annual participant Christmas parties, hosted around the region;
- Participation at all levels in the annual Help the Homeless campaign, including hosting a walk or educational activity and participating in the matching gift campaign;
- Engaging and organizing individual members through the offering of their time, talent and treasure;
- Participation in major fundraising events, including the annual Spring Gala and the Next Step Breakfast for current and prospective major donors.

E. Commitment to an Annual Contribution. As mentioned above, Partner Parishes commit to make an annual financial contribution, and are encouraged to make a contribution of at least one quarter of one percent (0.25%) and at most 5 percent (5%) of the Parish’s annual operating budget. In the case of parishes making an in-kind contribution such as rent or real estate, the contribution is at least $500. As part of the stewardship journey, Partner Parishes commit to increase that percentage over time as they so discern.
The Partnership of Samaritan Ministry of Greater Washington (SMGW)
Job Description: Partner Parish Representatives – Revised 2015

Overview

Partner Parish representatives are organizational leaders on behalf of both their parish and SMGW; they are “community organizers” in their parish communities. As such they serve as catalysts for engaging the time, talent and treasure of their parish as well as the time, talent and treasure of SMGW for the shared, transformative work of ministry, according to their parish’s discerned vision for partnership. The partnership includes parishes as well as schools and, potentially, other ministry organizations. A Partner Parish Rep is one of many partner reps who gather 5 times per year in the Partner Council to reflect on their leadership role and to share insights and information with other partner reps from other parishes and schools, as well as SMGW staff. The role involves collaborating with other leaders in their parish which includes but is not limited to their clergy and their partner parish co-leader if one is identified. The role also involves collaboration with key leaders at SMGW, including but not limited to the paid and volunteer staff and leaders from the Partner Parish Committee of the Board. While there are many aspects of the partnership that all partner parishes share – such as representing their parish at key SMGW events and engaging the time, talent and treasure of their parishes – the touchstone for each partner parish is a discerned “covenant for partnership” that reflects their parish’s interests and goals for engagement.

Qualifications

Partner Parish representatives are –

- Members in good standing of a Samaritan Ministry “partner parish,” meaning active members of a partner parish that is in covenant with us. Being in covenant does not mean perfection, but a basic commitment to be in covenant.

- “Fit” and “called” to this ministry. “Fit” means that you bring the basic tools and talent to effectively do the work of engagement. “Called” means that you have passion and interest in doing it; this is not a ministry that anyone should do out of a sense of obligation! Discerning both is something you do in conversation with your clergy or outreach leaders as well, as with the ED and other Partner Parish leaders of SMGW.

- Recommended or approved by their clergy leaders. While the clergy may or may not make an appointment per se, s/he needs to at least approve it.

- Committed to serving at least one 3-year term as a Partner Parish Representative. Note that you don’t have to be sure of your plans for 3 years, just that you’re committed to serving for that period, all things being equal. You may renew that term one more time after that term or step down as discerned by you, your clergy and SMGW leaders, just as occurred in the original appointment.
Expectations/Responsibilities

- To understand the basic mission, core values, history and program of SMGW in such a way that you feel comfortable speaking in basic terms of what we do, why we do it and how it engages and benefits your parish and vice-versa. This includes both the basic work with program participants as well as the parish partnership.

- In partnership with SMGW staff and appropriate others, to engage your parish in discerning what you want partnership to look like in your parish, the result being a the “covenant for partnership” between you, Samaritan Ministry and other partner parishes.

- In partnership with SMGW staff and appropriate others, to develop a plan for organizing your parish engagement, then to implement your plan around the various opportunities for shared ministry through the partnership, whether individual volunteer opportunities or partner-parish-wide events or in between. This includes but is not limited to recruiting other partner parish leaders for events, campaigns, drives or other aspects of your partnership with SMGW. With the help of SMGW staff, it also includes ensuring that critical communications make it into weekly announcements and regular church newsletters, e-blasts and websites.

- Sharing your congregation’s needs, concerns and challenges as they relate to the mission of your parish as well as the mission of SMGW, always asking the question, “How can SMGW support your mission at St. ____.

- In partnership with SMGW staff and parish clergy, to facilitate both the scheduling and design for a “Samaritan Ministry Sunday” at least every two years.

- Regular meeting and communication with SMGW staff and partnership leaders. This includes but is not limited to (a) attendance the Parish Council meetings (approximately 5x/year) which includes the SMGW Annual Meeting and an annual training session; (b) annual sit-down with the ED, staff and/or Partner Parish Committee mentor to reflect on how the partnership is going for your parish.

- In partnership with SMGW staff, to work with appropriate other parish leaders to secure your congregation’s annual financial stewardship contribution to SMGW.

- To contribute to SMGW as part of your own financial stewardship.

- To consider serving on at least one of the various standing committees or ad hoc subcommittees, e.g. the ad hoc Leadership Development Committee, the ad hoc Gala Committee or the standing Development Committee.

- In partnership with SMGW staff and appropriate others, to organize participation in SMGW fundraising events, including but not limited to the annual Gala, Help-the-Homeless Campaign, and Next Step Breakfast. This includes your own participation!

Interested in serving as a Partner Parish Representative in your parish?
Contact: ED David Wolf (dwolf@samaritanministry.org)
The Partnership
Samaritan Ministry of Greater Washington (SMGW)
Job Description: Partner School Representatives (February 2014)

Overview
Partner School representatives are organizational leaders on behalf of both their school and SMGW; they are “community organizers” in their school communities. As such, they serve as catalysts for engaging the time, talent and treasure of their school as well as the time, talent and treasure of SMGW for the shared, transformative work of ministry. The partnership as a whole includes parishes as well as schools and, potentially, other ministry organizations. A Partner School Rep is one among many “Partner Reps” who gather 6 times per year in the Partner Council to reflect on their leadership role and to share insights and information with other partner reps from other parishes and schools, as well as SMGW staff. The role involves collaborating with other leaders in their school which includes but is not limited to their chaplain-advisor (and any additional student leader if one is identified) other school staff and faculty, as well as parents. The role also involves collaboration with key leaders at SMGW, including but not limited to the paid and volunteer staff and leaders from the Partner Committee. While there are many aspects of the partnership that all partners share – such as representing their parish or school at key SMGW events and engaging the time, talent and treasure of their parishes – the touchstone for each partner is a discerned “covenant for partnership” that reflects their school discerned interests and goals for engagement.

Qualifications
Partner School representatives are –

- Members in good standing of a Samaritan Ministry “partner school,” meaning active members of a partner school that is in covenant with us through their offering of time, talent and treasure. Being in covenant does not mean perfection, but a basic commitment to be in covenant.

- At least in grade 6, but ideally in high school if that is an option. If the option is there, it is ideal to have one “senior” rep and one new rep, in other words to stagger the 2-year terms. Schools may have up to two reps, in addition to the chaplain-advisor.

- “Fit” and “called” to this ministry. “Fit” means that you bring the basic tools and talent to effectively do the work of engagement. “Called” means that you have passion and interest in doing it; this is not a ministry that anyone should do out of a sense of obligation! Discerning both is something you do in conversation with your chaplain-advisor as with the ED and other staff of SMGW.

- Recommended or approved by their chaplain advisor. While the chaplain may or may not make an appointment per se, s/he needs to at least approve it . . . along with your parents!

- Committed to serving at least a 2-year term as a Partner School Representative. Note that you don’t have to be sure of your plans for 2 years, just that you’re committed to serving for that period, all things being equal. You may renew that term one more time after that term or step down as discerned by you, your clergy and SMGW leaders, just as occurred in the original appointment.
Expectations/Responsibilities

- Understand the basic mission, core values, history and program of SMGW in such a way that you feel comfortable speaking in basic terms of what we do, why we do it and how it engages and benefits your parish and vice-versa. This includes both the basic work with program participants as well as the parish partnership (Both basic orientation in the beginning and training in May- June is part of this process).

- In partnership with SMGW staff and appropriate others, to engage your school leaders in discerning what you want “partnership” to look like in your school (or what it looks like presently and build on that), the result being a the “covenant for partnership” between you, Samaritan Ministry and other partners.

- In partnership with SMGW staff and appropriate others, to develop a plan/calendar for organizing your school engagement, then to implement your plan around the various opportunities for shared ministry through the partnership, whether individual volunteer opportunities/workshops (e.g., service learning classes or “urban experience”) or partner-wide events (e.g., “Empower the Homeless Campaign events) or in between. This includes but is not limited to recruiting other partner leaders for events, campaigns, drives or other aspects of your partnership with SMGW. With the help of SMGW staff, it also includes ensuring that critical communications make it into school announcements and newsletters, e-blasts and websites.

- Sharing your school’s needs and interests as they relate to the mission of your school as well as the mission of SMGW, always asking the question: “How can SMGW support your outreach/volunteer engagement/field educational goals at ________ School.

- In partnership with SMGW staff and your advisor, to facilitate both the scheduling and design for a “Samaritan Ministry Chapel” at least every two years.

- Regular meeting and communication with SMGW staff and other partner leaders. This includes but is not limited to (a) attendance the Parish Council meetings (6x/year) which includes the January SMGW Annual Meeting and an annual training session; (b) an annual sit-down with the ED or other staff mentor to reflect on how the partnership is going for your school.

- In partnership with SMGW staff, to work with other appropriate partner leaders to secure your school’s annual financial contribution of “treasure” to SMGW. There is no set amount to give, only that your school does give.

- Contribute, as you are able, to SMGW as part of your own financial stewardship.

- Consider serving on at least one of the various standing committees (Program, Development, Finance or Partners). For school reps, this is strictly a function of your own interest and is entirely up to you!

- In partnership with SMGW staff, to organize participation in SMGW fundraising events, including but not limited to the annual Gala, Empower-the-Homeless Campaign, and Next Step Breakfast. This includes your own participation!

Interested in serving as a Partner School Representative in your school? Contact: ED David Wolf (dewolf@samaritanministry.org)
Needs and Opportunities

This newsletter is for your use as a SMGW Partner Representative and community leader. Articles marked “Copy & Paste Ready!” are written so you may use them in your own newsletter or other materials, and may have places marked _____ to insert yours or your parish/school name. This is a great opportunity to spread the word about the good work we are doing together. Articles should be used from today until March 11, 2018.

Major Donor Reception

On Thursday, February 8, Mr. Colby King and Mrs. Gwen King graciously welcomed Samaritan Ministry and our wonderful major donors into their home for an inspirational evening.

The Rev. David B. Wolf, Executive Director, welcomed 50 guests and thanked them for the support they gave in 2017 and what it helped make possible. Host Colby King shared his reflection on the work of Samaritan Ministry through his words on the story of The Good Samaritan and its particular manifestation in the community he, and we all, love. As some said, "He preached it."

The highpoint of the evening was current Next Step Program participant and future Next Step Breakfast speaker Wayne Pointer's testimony of transformation. His determination, restored dignity and hope was truly inspiring and moving. His journey from his Maryland hometown to DC has been difficult, but he has found a new home at Samaritan Ministry and as a STRIVE course graduate!

In closing, Partner Coordinator Carol Coonrod shared our excitement for the upcoming Next Step Breakfast, at which participant Wayne Pointer and volunteer Susan Weinbeck will each tell their stories of transformation.

Inviting Our Guests to the Breakfast

We are going to have a fun and engaging time at this year's Next Step Breakfast on March 15 from 7:30 - 9:00 AM at the National Press Club (529 14th Street NW, Washington, DC). The program is inspiring and upbeat, and includes a testimonial from one of the participants as well as one of our program volunteers. It will be an even better time with your friends, family and other guests celebrating with us!

First, if you’re not a Table Captain, let the Table Captain(s) at your church or school know if you’ll attend yourself! You may go to http://bit.ly Hospitality Galore
Whether you are personally attending or not, this is your opportunity to share Samaritan Ministry with others. We have useful tools to help you extend your invitations.

- **NSB article online** and ready for reprinting or being linked to in an email newsletter or social media.
- **New NSB flyer (8 ½ x 11)** for posting in your church or school may be downloaded.
- **Postcards** are available by contacting Charlie Day at cday@samaritanministry.org.

If you have other ideas or would like another resource, let Doris Warrell know at dwarrell@samaritanministry.org.

Remember, people have to be invited and encouraged to attend so they can join in the wonderful morning with us!

**Partner Trainings**

Partner Reps! If you haven't already, please confirm your attendance for our upcoming Partner Training Sessions on April 10th (at 6:00 PM, Location TBD) or April 12th (6:00 PM, St. Peter's Arlington). This is your opportunity to 'come away for a while' and renew your spirit & your ministry. We look forward to seeing you!

**Volunteering with Samaritan Ministry (Copy & Paste Ready!)**

Samaritan Ministry is seeking volunteers for its annual Next Step Breakfast on Thursday, March 15 from 6:30 AM to 9:00 AM. We specifically need volunteers to **greet attendees & distribute information booklets**. If you are interested, or for more information, please contact our Volunteer Manager, Sy Jones, at 202-722-2280 x314, or email sjones@samaritanministry.org.

**Are you ready to Empower The Homeless? (Copy & Paste Ready!)**

This April 1st we will kick-off of 5th Empower the Homeless Campaign!

Running through September 30, the campaign is all the events you make happen, from Samaritan Sundays to Ice Cream Socials, and from traditional walks to open mic nights. What all of them have in common is a public witness to our active love and concern for our neighbors who need a hand-out, and an invitation for everyone to be a part of our community change-work.

Plan now what you and your church or school team wants to do. We are here to help you think through what is best for your community. Contact ETH Partner Organizers Ann Moczydlowski (MD) annlhmoc@gmail.com, Carol Coonrod (DC), cscoonrod@gmail.com or David Wolf (VA) dwolf@samaritanministry.org as soon as possible so we can help you make this happen!

**Volunteering with Samaritan Ministry (Copy & Paste Ready!)**

Samaritan Ministry offers several unpaid summer internship positions in our offices in Washington, DC & Arlington, VA.
These unpaid summer internships are similar to our volunteer year-long internship positions, and provide high school graduates, current college students, recent college graduates, graduate students and others with valuable real-world experience.

Summer internships last for **eight weeks starting in June**, approximately 25 hours a week, Monday through Thursday 9 AM to 3 PM. Please **submit your applications before Friday, April 27**. Please contact our Volunteer Manager, Sy Jones, at 202-722-2280 x314, or email sjones@samaritanministry.org if you're interested!

**In-Kind Needs (Copy & Paste Ready!)**

When struggling to make ends meet, both essentials and items needed to get ahead can be hard to get. Your in-kind donations go directly to **Next Step** Program participants as well as help Samaritan Ministry stretch financial donations as far as possible. This month's specific needs include:

- Cold weather items (long underwear, gloves, socks, et cert.)
- USB flash drives for participants
- Full-sized toiletries (body wash, conditioner, shampoo, shaving cream, razors, tampons/sanitary napkins)
- Gift cards (e.g. Target, Walmart, Giant, Safeway, Amazon, MasterCard, Visa Card)
- Baby items (baby food, toiletries, diapers)
- Snack food (granola bars, fruit juice boxes, canned fruit with popped top, apple sauce, peanut butter sandwich crackers, small bottles of water).

Items may be dropped off at any SMGW location, and are tax-deductible. Thank you!

**Upcoming Events**

- March 15: **Next Step** Breakfast @7:30 AM, National Press Club
- March 30: Good Friday (All SMGW offices closed)
- April 1: **Easter / Empower The Homeless** Begins
- April 10: Partner Training One @6:00 PM (Partner Reps Pick One) (Location TBD)
- April 12: Partner Training Two @6:00 PM (Partner Reps Pick One) *(St. Peter's Arlington)*
- June 3: 5K ETH event @7:30 AM *(Bluemont Park, VA)*

Special thanks to St. Mary's Arlington Episcopal Church, and Partner Reps Ridgley & Tom Benjamin, for organizing and hosting our Annual Partner's Meeting!
In-Kind Wishlist

When struggling to make ends meet, both essentials and items needed to get ahead can be hard to get.

Your in-kind donations go directly to Next Step Program participants as well as help Samaritan Ministry stretch financial donations as far as possible. This month’s specific needs include:

- USB flash drives for participants
- Umbrellas
- Full-sized toiletries (body wash, conditioner, shampoo, shaving cream, razors, deodorant, tampons/sanitary napkins)
- Male and female undergarments & socks, all sizes
- Gift cards (e.g. McDonalds, Starbucks, Target, Walmart, Giant, Safeway, SmarTrip)
- Baby items (baby food, toiletries, diapers sized 0-5)
- Food on the go (granola bars, fruit juice boxes, canned fruit with popped top, apple sauce, peanut butter sandwich crackers, small bottles of water)

Items may be dropped off at any SMGW location, and are tax-deductible. Thank you!

Next Step Breakfast Success!

On Thursday, March 15th, more than 340 guests joined Samaritan Ministry at the National Press Club for our 12th annual Next Step Breakfast. Thanks to the hard work of many, it was, to quote Rev. Ann Moczydlowski (Partner Organizer for Maryland), “energetic but not frantic - passionate and practical”

Together, we raised more than $180,000 (and counting!) to empower our neighbors who are battling unemployment, homelessness, and poverty, to take measurable next steps to build a better future for themselves.

Our wonderful emcee, Kojo Nnamdi, set the stage with good humor about his positive impressions of the expanding work of Samaritan Ministry. He then invited The Very Rev. Randy Hollerith, Dean of the National Cathedral, to bless our food and our time together. We then heard from SMGW Executive Director, Rev. David B. Wolf, who spoke about the importance of rigorous compassion—support and encouragement, challenge and accountability—that Samaritan Ministry provides to participants in our Next Step Program, while describing the possibility of finding our own liberation through helping the "strangers" in our communities. (Click here to read David's speech).

The highlight of the breakfast consisted of soul-stirring testimonials from Susan Weinbeck and Wayne Pointer. Susan, volunteer Front Office Coordinator with the Northern Virginia office, spoke to the role that Samaritan Ministry and its participants play in her own faith journey, and her gratitude "for the opportunity to be a part of the process of change ... to see folks find within themselves the boldness to respond positively to life's challenges". Wayne Pointer, participant at the Skyland Workforce Center and recent STRIVE / Next Step graduate, spoke about his struggle to reclaim his humanity in the aftermath of addiction, depression dysfunction and incarceration. Thanks to the persistent coaching, encouragement and support from STRIVE Program Trainer Deirdre Duffy, Wayne was able to rebuild his self-confidence and self-worth, find meaningful employment and overcome the institutional barriers...
Than please join us at Blumont Park, Arlington, on the morning of June 3 for our first Empower the Homeless 5K! Sign-up today by clicking here.

Volunteer Profile: Michelle Lewis-Muzzati

Michelle Lewis-Muzzati has joined Samaritan Ministry as our newest volunteer caseworker! Michelle, who worships at St. Stephen & the Incarnation---one of the twelve founding parishes of Samaritan Ministry---has known about Samaritan Ministry since its birth in 1986.

After hearing Tom Bauder's volunteer testimonial at last year's Next Step Breakfast, she was inspired to volunteer! After starting as a Front Office Coordinator at the Church of our Savior/Silver Spring office, she transferred to the Anacostia/SE DC office in September 2017, where she assists Lead Caseworker Nama Harrison. "Every participant," says Michelle, "has taught me something new. The most important lesson has been, 'there by the grace of God go I.'"

You are Needed: Volunteer!

Samaritan Ministry will be offering two unpaid summer internship positions in our offices in Washington, DC. These unpaid summer internships, in Development and Program, provide high school graduates, current college students, recent college graduates, graduate students and others with valuable real-world experience.

The unpaid summer internships will last for eight weeks starting in June, approximately 25 hours a week, Monday through Thursday 9 AM to 3 PM.

Finally, Ed Warren (a Samaritan Ministry Board Member) invited our audience to give while summarizing the importance of Samaritan Ministry's work in lifting people out of poverty across the District of Columbia, Maryland and Virginia. The Rev. Dr. Doris Warrell (SMGW's Development Director) walked everyone through the morning's financial and volunteer pledge form.

Gracious thank to our corporate sponsors: Buckley Sandler LLP, Collins Investment Group, Mortgage Bankers Association, Seabury Resources for Aging, and the Kolar Memorial Foundation for underwriting the Breakfast. We also thank the National Press Club for hosting us; Church of the Epiphany, DC, Mr. Hubert Pegues and Mr. Bob Wallin for their musical talent; surprise guest singer Eric Sheptock; Ms. Jean Harrison for coaching our speakers; and Ms. Carol Coonrod for organizing the event! Click here for photos!

Reclaiming Ones’ Humanity: Wayne Pointer

Wayne Pointer is a recent STRIVE / Next Step graduate, and was this year's featured participant speaker at last week's Next Step Breakfast! Originally from nearby Lanham, Maryland, Wayne had a solid middle-class childhood, but as a young adult he started using illegal drugs. That decision led him to more addictive drugs, and eventually to selling drugs to support his addiction. After moving out of the area with his girlfriend and having children, Wayne was arrested for selling drugs and sentenced to a year in prison. Upon release Wayne decided to start life anew in DC.

While having a criminal record was challenging, addiction and being imprisoned had taken a toll on Wayne's self-confidence and ability to successful engage with other people. These were working together to prevent any sustainable employment. Wayne knew he couldn't succeed on his own. While walking in his neighborhood, Wayne walked past the Skyland Workforce Center (SMGW's STRIVE office) in Southeast, DC. One day he decided to go in. He was introduced to our Next Step Program and, mostly importantly for Wayne, the STRIVE job readiness training, which he joined!

The STRIVE training provided the support that Wayne needed. The positive, can-do attitudes taught in the STRIVE training as well as the "stand and deliver" honesty about what actions brought trainees to this point in their lives, were turning points for Wayne. Change now was possible, and was what Wayne needed to move out of his mindset and reclaim to the potential he had and the confidence he felt before using drugs and becoming incarcerated.

Wayne graduated from the STRIVE training in Building Bridges at the Next Step Breakfast! http://campaign.r20.constantcontact.com/render?m=1119960844375&c...
Please submit your applications before Friday, April 27. Please contact our Volunteer Manager, Sy Jones, at 202-722-2280 x314, or email sjones@samaritanministry.org if you’re interested!

December, 2017 and is currently employed full-time installing fire-suppression equipment. He also has a vision (getting into real estate) and plan for a better future for himself and his family.

**Staff Spotlight**

Ivory Wortham has joined Samaritan Ministry as a Casework Associate at our Northern Virginia office. A first semester graduate student at Howard University, she working towards her Masters in Social Work and hopes to open her own inclusive practice in arts therapy & social work. Ivory, welcome to the team!

Janique Ettel has joined Samaritan Ministry as our Employment Caseworker at the Skyland Workforce Center / SE DC. A graduate of Bethune-Cookman University in Daytona Beach, Janique has worked for a decade in career development services, particularly among youth and vulnerable populations, and is excited to bring her skills and talents to Samaritan Ministry’s Next Step program.

Thank you for helping to make this our best Next Step Breakfast yet!

Forward this email

STAY CONNECTED
Drives to Thrive

Need

People need soap, shampoo, deodorant, and toothpaste.

Our participants receive food stamps. Food stamps DO NOT cover the cost of these essentials. We take toiletries for granted. The homeless cannot. Travel sizes are great.

People need food. Too often, the monthly allotment for food stamps do not make it to the end of the month or are delayed. Our participants need one or two extra bags of groceries to make it to the next month.

Gift cards to local supermarkets—Giant, Safeway, Walmart—are a big help. A $25 Gift Card will give one of our participants fresh vegetables and other items not covered by food stamps—like laundry, soap, and toilet paper.

Our participants also need clothes—not only a nice business suit (women and men) for their interview, but a start-up wardrobe when they land a job. Do you have any business clothes in your closet that could use a new home?

Response

Your parish, business, or civic group can make a big difference.

1) Establish an “on-going” toiletry drive if space allows. Provide a drop off place every day, on Sunday, or once a month. A local company has a bin for travel soaps and shampoos in their mailroom. Someone volunteers to bring it to Samaritan Ministry. Call us—we will help!

2) Schedule a drive: What about a Spring Cleaning to empty those closets? Maybe a Harvest Moon to clean out the pantry? Be creative.

3) Mother’s Day and Father’s Day Toiletry Drives may be a part of your church culture. Do you need to revitalize them?

4) Remind people of the need by scheduling reminders from time to time.

5) Special Drives—schedule a Thanksgiving Can Drive to provide Thanksgiving Baskets to our neighbors in need. Or a Memorial Day Drive, Independence Day Drive, Labor Day Drive, etc.

6) Visit our webpage. The Wish List, under the donate button, is updated monthly.

7) While you are there, consider volunteering.

Need Help?

Call 202-722-2280—Ask For Development
Hosting a bin is an easy way to raise funds for our ministry together, and provide a service for your members to donate unwanted items. Donation receipts are available. There is no cost to host a bin.

Business clothing will be pulled for Samaritan Ministry’s clothing service. Remaining items will be sold and proceeds go to Samaritan Ministry.

Bins are provided and placed, and regular collection made by MetroAid LLC (metroaidhelps.com), a Samaritan Ministry partner. MetroAid LLC is a local for-profit social entrepreneurship and service provider committed to raising funds for local (MD, DC, VA) charities.

For more information visit: http://samaritanministry.org/content/clothing-donation-bins or contact Doris Warrell at (202) 722-2280 ext. 316 or dwarrell@samaritanministry.org.
2018 SMGW Partner Council, Board and Committee Meeting Schedule*

Board AND Council meetings are usually on the 3rd Tuesdays of the month with some exceptions. Board members are expected at all Council meetings as well as Board meetings. Partner Reps attend all Partner Council meetings. All Board members and some Partner Reps serve on Committees which meet 4 - 6x year depending on the committee. Locations for Partner Council and Committee meetings vary; all Board meetings are @ the NW SMGW office.

January 2018
1/11 – Partner Committee @ 6:30 p.m., NW office

1/23* – Annual Partner Organizational Meeting (ALL Board and Council members, plus ALL FT and PT staff, plus special guests) @ 6 p.m. @ St. Mary’s Episcopal Church, Arlington, VA

February 2018
2/2 @ 4 p.m. – 2/3 @ 4 p.m.*: Overnight Board Retreat (Board members only) @ Bon Secours, Marriottsville, MD

2/9 – Program Committee @ 9 a.m., NW office

2/16 – Development Committee @ 12:30 p.m., Buckley-Sandler Law Firm, 1250 24th St., NW DC (Suite 700)

March 2018
3/22 – Partner Committee @ 6:30 p.m., NW office

3/? – Finance Committee @ 9 a.m. @ NW office

April 2018
Partner Training Meetings: Tues., 4/10 @ 6 p.m. AND Thurs., 4/12 @ 6 p.m. (ALL Council members pick ONE).

4/13 – Program Committee @ 9 a.m. @ NW office

4/17 – Board meeting @ 7 p.m. @ NW office

4/20 – Development Committee @ 12:30 p.m. @ Buckley-Sandler Law Firm, 1250 24th St., NW DC (Suite 700)

May 2018
5/15 – Partner Committee @ 6:30 p.m. @ NW office

5/17 – Finance Committee @ 9:30 a.m. @ NW office

5/22 – Partner Council meeting @ 6 p.m. @ St. Luke’s, Bethesda

June 2018
6/9 – Program Committee @ 9 a.m. @ NW office
6/15 – Development Committee @ 12:30 p.m., Buckley-Sandler Law Firm, 1250 24th St., NW DC (Suite 700)

6/19 – Board meeting @ 7 p.m. @ NW office

July 2018
7/12 – Partner Committee @ 6:30 p.m. @ NW office

7/17 – Partner Council meeting @ 6 p.m. @ TBD

7/19 or 7/24 – Finance/Development @ 6:30 @ NW office

Aug. 2018
8/14 – Program Committee @ 9 a.m. @ NW office

8/28 – Board meeting @ 7 p.m. @ NW office

Sept. 2018
9/13 – Partner Committee @ 6:30 p.m. @ NW office

9/18 – Partner Council meeting @ 6 p.m., location TBD
9/21 – Development Committee @ 12:30 p.m., Buckley-Sandler Law Firm, 1250 24th St., NW DC (Suite 700)

Oct. 2018
10/12 – Program Committee @ 9 a.m. @ NW office

10/16 – Board meeting @ 7 p.m. @ NW office

Nov. 2018
11/8* – Partner Committee @ 6:30 p.m. @ NW office

11/13* – Partner Council meeting @ 6 p.m., location & date TBD
11/16 – Development Committee @ 12:30 p.m., Buckley-Sandler Law Firm, 1250 24th St., NW DC (Suite 700)

Dec. 2018
12/11 – Finance & Development Committee(s) @ 6:30 p.m. @ NW office (2019 budget)

12/14 – Program Committee @ 9 a.m. @ NW office

12/18 – Board meeting @ 7 p.m. @ NW office

*Denotes a day of the month other than the usual day, given a holiday or other major conflict.